

Vote Summary

MENE INC.

Security	58680T101	Meeting Type	Annual
Ticker Symbol	MENEF	Meeting Date	29-Jul-2020
ISIN	CA58680T1012	Agenda	935241846 - Management
Record Date	10-Jun-2020	Holding Recon Date	10-Jun-2020
City / Country	/ Canada	Vote Deadline Date	24-Jul-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Roy Sebag			
	2 Joshua Crumb			
	3 Tommaso Chiabra			
	4 Sunjoo Moon			
2	Appointment of Grant Thornton LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management		

Vote Summary

CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Special
Ticker Symbol	CNSWF	Meeting Date	05-Aug-2020
ISIN	CA21037X1006	Agenda	935247468 - Management
Record Date	02-Jul-2020	Holding Recon Date	02-Jul-2020
City / Country	/ Canada	Vote Deadline Date	30-Jul-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1	John Billowits	For	For
	2	Donna Parr	For	For
	3	Andrew Pastor	For	For
	4	Barry Symons	For	For

Vote Summary

SAPUTO INC.

Security	802912105	Meeting Type	Annual
Ticker Symbol	SAPIF	Meeting Date	06-Aug-2020
ISIN	CA8029121057	Agenda	935241961 - Management
Record Date	12-Jun-2020	Holding Recon Date	12-Jun-2020
City / Country	/ Canada	Vote Deadline Date	03-Aug-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Lino Saputo, Jr.		For	For
	2 Louis-Philippe Carrière		For	For
	3 Henry E. Demone		For	For
	4 Anthony M. Fata		For	For
	5 Annalisa King		For	For
	6 Karen Kinsley		For	For
	7 Tony Meti		For	For
	8 Diane Nyisztor		For	For
	9 Franziska Ruf		For	For
	10 Annette Verschuren		For	For
2	Appointment of Deloitte LLP as auditors of the Company for the ensuing year and authorizing the directors to fix the auditors' remuneration.	Management	For	For
3	The adoption of an advisory non-binding resolution in respect of the Company's approach to executive compensation.	Management	For	For
4	Shareholder Proposal Number One Incorporation of Environmental, Social and Governance (ESG) factors in executive compensation.	Shareholder	Against	For

Vote Summary

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Special
Ticker Symbol	IFF	Meeting Date	27-Aug-2020
ISIN	US4595061015	Agenda	935255566 - Management
Record Date	13-Jul-2020	Holding Recon Date	13-Jul-2020
City / Country	/ United States	Vote Deadline Date	26-Aug-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement (the "Share Issuance").	Management		
2.	To approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Share Issuance.	Management		

Vote Summary

OPEN TEXT CORPORATION

Security	683715106	Meeting Type	Annual and Special Meeting
Ticker Symbol	OTEX	Meeting Date	14-Sep-2020
ISIN	CA6837151068	Agenda	935260810 - Management
Record Date	05-Aug-2020	Holding Recon Date	05-Aug-2020
City / Country	/ Canada	Vote Deadline Date	09-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 P. Thomas Jenkins		For	For
	2 Mark J. Barrenechea		For	For
	3 Randy Fowlie		For	For
	4 David Fraser		For	For
	5 Gail E. Hamilton		For	For
	6 Robert Hau		For	For
	7 Stephen J. Sadler		For	For
	8 Harmit Singh		For	For
	9 Michael Slaunwhite		For	For
	10 Katharine B. Stevenson		For	For
	11 Deborah Weinstein		For	For
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.	Management	For	For
3	The non-binding Say-on-Pay Resolution, the full text of which is attached as Schedule "A" to the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the management proxy circular (the "Circular").	Management	For	For
4	The 2004 Stock Purchase Plan Resolution, the full text is attached as Schedule "B" to the Circular, with or without variation, to approve the amendment of the Company's 2004 Stock Purchase Plan to reserve for issuance an additional 4,000,000 Common Shares under such Plan, as more particularly described in the Circular.	Management	For	For
5	The 2004 Stock Option Plan Resolution, the full text of which is attached as Schedule "D" to the Circular, with or without variation, to approve the amendment to the Company's 2004 Stock Option Plan to reserve for issuance an additional 6,000,000 Common Shares under such Plan, as more particularly described in the Circular.	Management	For	For

Vote Summary

ALIMENTATION COUCHE-TARD INC.

Security	01626P403	Meeting Type	Annual
Ticker Symbol	ANCUF	Meeting Date	16-Sep-2020
ISIN	CA01626P4033	Agenda	935255415 - Management
Record Date	20-Jul-2020	Holding Recon Date	20-Jul-2020
City / Country	/ Canada	Vote Deadline Date	11-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration - PricewaterhouseCoopers LLP	Management	For	For
2	DIRECTOR	Management		
	1 Alain Bouchard		For	For
	2 Mélanie Kau		For	For
	3 Jean Bernier		For	For
	4 Eric Boyko		For	For
	5 Jacques D'Amours		For	For
	6 Janice L. Fields		For	For
	7 Richard Fortin		For	For
	8 Brian Hannasch		For	For
	9 Marie Josée Lamothe		For	For
	10 Monique F. Leroux		For	For
	11 Réal Plourde		For	For
	12 Daniel Rabinowicz		For	For
	13 Louis Têtu		For	For
3	On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2020 management information circular	Management	For	For
4	Shareholder proposal No.1 Integration of environmental, social and governance criteria in establishing executive compensation	Shareholder	Against	For
5	Shareholder proposal No.2 Independence of directors	Shareholder	Against	For
6	Shareholder proposal No.3 Responsible employment policy	Shareholder	Against	For

Vote Summary

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	17-Sep-2020
ISIN	US6541061031	Agenda	935256378 - Management
Record Date	17-Jul-2020	Holding Recon Date	17-Jul-2020
City / Country	/ United States	Vote Deadline Date	16-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Management	For	For
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shareholder	Against	For

Vote Summary

UNILEVER N.V.

Security	904784709	Meeting Type	Special
Ticker Symbol	UN	Meeting Date	21-Sep-2020
ISIN	US9047847093	Agenda	935261038 - Management
Record Date	10-Aug-2020	Holding Recon Date	10-Aug-2020
City / Country	/ United States	Vote Deadline Date	09-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To amend NV's articles of association in connection with Unification (proposed under agenda item 2).	Management		
2.	To approve Unification.	Management		
3.	To discharge executive directors.	Management		
4.	To discharge non-executive directors.	Management		

Vote Summary

UNILEVER N.V.

Security	904784709	Meeting Type	Special
Ticker Symbol	UN	Meeting Date	21-Sep-2020
ISIN	US9047847093	Agenda	935266723 - Management
Record Date	24-Aug-2020	Holding Recon Date	24-Aug-2020
City / Country	/ United States	Vote Deadline Date	09-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To amend NV's articles of association in connection with Unification (proposed under agenda item 2).	Management		
2.	To approve Unification.	Management		
3.	To discharge executive directors.	Management		
4.	To discharge non-executive directors.	Management		

Vote Summary

DIAGEO PLC

Security	25243Q205	Meeting Type	Annual
Ticker Symbol	DEO	Meeting Date	28-Sep-2020
ISIN	US25243Q2057	Agenda	935266292 - Management
Record Date	14-Aug-2020	Holding Recon Date	14-Aug-2020
City / Country	/ United States	Vote Deadline Date	22-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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O1	Report and accounts 2020.	Management		
O2	Directors' remuneration report 2020.	Management		
O3	Directors' remuneration policy 2020.	Management		
O4	Declaration of final dividend.	Management		
O5	Election of Melissa Bethell (1,3,4) as a director.	Management		
O6	Re-election of Javier Ferrán (3*) as a director.	Management		
O7	Re-election of Susan Kilsby (1,3,4*) as a director.	Management		
O8	Re-election of Lady Mendelsohn (1,3,4) as a director.	Management		
O9	Re-election of Ivan Menezes (2*) as a director.	Management		
O10	Re-election of Kathryn Mikells (2) as a director.	Management		
O11	Re-election of Alan Stewart (1*,3,4) as a director.	Management		
O12	Re-appointment of auditor.	Management		
O13	Remuneration of auditor.	Management		
O14	Authority to make political donations and/or to incur political expenditure.	Management		
O15	Authority to allot shares.	Management		
O16	Amendment of the Diageo 2001 Share Incentive Plan.	Management		
O17	Adoption of the Diageo 2020 Sharesave Plan.	Management		
O18	Adoption of the Diageo Deferred Bonus Share Plan.	Management		
O19	Authority to establish international share plans.	Management		
S20	Disapplication of pre-emption rights.	Management		
S21	Authority to purchase own shares.	Management		
S22	Reduced notice of a general meeting other than an AGM.	Management		
S23	Approval and adoption of new articles of association.	Management		
S24	2019 Share buy-backs and employee benefit and share ownership trust transactions.	Management		

Vote Summary

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	13-Oct-2020
ISIN	US7427181091	Agenda	935264969 - Management
Record Date	14-Aug-2020	Holding Recon Date	14-Aug-2020
City / Country	/ United States	Vote Deadline Date	12-Oct-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Management	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Management	For	For
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Management	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Management	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Management	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Management	For	For
5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shareholder	Against	For
6.	Shareholder Proposal - Annual Report on Diversity.	Shareholder	Against	For

Vote Summary

CINEPLEX INC.

Security	172454100	Meeting Type	Annual and Special Meeting
Ticker Symbol	CPXGF	Meeting Date	13-Oct-2020
ISIN	CA1724541000	Agenda	935267092 - Management
Record Date	17-Aug-2020	Holding Recon Date	17-Aug-2020
City / Country	/ Canada	Vote Deadline Date	07-Oct-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Jordan Banks			
	2 Robert Bruce			
	3 Joan Dea			
	4 Janice Fukakusa			
	5 Donna Hayes			
	6 Ellis Jacob			
	7 Sarabjit Marwah			
	8 Nadir Mohamed			
	9 Phyllis Yaffe			
2	The appointment of PricewaterhouseCoopers LLP as auditors of the Corporation and the authorization of the directors to fix their remuneration.	Management		
3	Non-binding say-on-pay advisory resolution set forth in the accompanying management information circular on the Corporation's approach to executive compensation.	Management		
4	The resolution adopting the Corporation's shareholder rights plan resolution set forth in the accompanying management information circular and approved by the board of directors of the Corporation.	Management		
5	The resolution approving and ratifying the Corporation's Omnibus Equity Incentive Plan and the grant of awards thereunder as described in the management information circular and approved by the board of directors of the Corporation.	Management		

Vote Summary

ATLAS CORP

Security	Y0436Q109	Meeting Type	Annual
Ticker Symbol	ATCO	Meeting Date	05-Nov-2020
ISIN	MHY0436Q1098	Agenda	935275190 - Management
Record Date	16-Sep-2020	Holding Recon Date	16-Sep-2020
City / Country	/ China	Vote Deadline Date	04-Nov-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Bing Chen	Management		
1B.	Election of Director: David Sokol	Management		
1C.	Election of Director: Lawrence Simkins	Management		
1D.	Election of Director: John C. Hsu	Management		
1E.	Election of Director: Nicholas Pitts-Tucker	Management		
1F.	Election of Director: Lawrence Chin	Management		
1G.	Election of Director: Stephen Wallace	Management		
1H.	Election of Director: Alistair Buchanan	Management		
2.	Ratification of the appointment of KPMG LLP, Chartered Professional Accountants, as Atlas Corp.'s independent auditors for the fiscal year ending December 31, 2020.	Management		

Vote Summary

SASOL LIMITED

Security	803866300	Meeting Type	Annual
Ticker Symbol	SSL	Meeting Date	20-Nov-2020
ISIN	US8038663006	Agenda	935290673 - Management
Record Date	20-Oct-2020	Holding Recon Date	20-Oct-2020
City / Country	/ United States	Vote Deadline Date	12-Nov-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: Mr C Beggs	Management		
1b.	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: Ms N N A Matyumza	Management		
1c.	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: Mr Z M Mkhize	Management		
1d.	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: Ms M E Nkeli	Management		
1e.	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: Mr S Westwell	Management		
2.	To elect Ms K C Harper who was appointed by the Board after the previous Annual General Meeting in terms of clause 22.4.1 of the Company's memorandum of incorporation.	Management		
3.	To appoint PricewaterhouseCoopers Inc. to act as independent auditor of the Company and the Sasol group for the financial year ending 30 June 2021 until the end of the next Annual General Meeting.	Management		
4a.	To elect by way of a separate vote, the member of the Audit Committee: Mr C Beggs (subject to him being re-elected as a director in terms of ordinary resolution number 1)	Management		
4b.	To elect by way of a separate vote, the member of the Audit Committee: Ms K C Harper	Management		
4c.	To elect by way of a separate vote, the member of the Audit Committee: Ms G M B Kennealy	Management		
4d.	To elect by way of a separate vote, the member of the Audit Committee: Ms N N A Matyumza (subject to her being re-elected as a director in terms of ordinary resolution number 1)	Management		

Vote Summary

4e.	To elect by way of a separate vote, the member of the Audit Committee: Mr S Westwell (subject to him being re-elected as a director in terms of ordinary resolution number 1)	Management
5.	To endorse, on a non-binding advisory basis, the Company's remuneration policy.	Management
6.	To endorse, on a non-binding advisory basis, the implementation report of the Company's remuneration policy.	Management
7.	Special resolution number 1 - To approve the remuneration payable to non-executive directors of the Company for their services as directors from the date of the Online Annual General Meeting until this resolution is replaced.	Management
8.	Special resolution number 2 - To approve financial assistance to be granted by the Company in terms of sections 44 and 45 of the Companies Act.	Management
G1.	ORDINARY RESOLUTION NUMBER 1 - THE TRANSACTION RESOLVED THAT in terms of paragraph 9.20 of the JSE Listings Requirements, the indivisible transactions contemplated in the Transaction Material Agreements, including the Disposal and the creation of the Joint Venture, are approved.	Management
G2.	ORDINARY RESOLUTION NUMBER 2 - AUTHORISATION OF DIRECTORS OF THE COMPANY RESOLVED THAT any director of the Company or his/her authorised nominee is authorised to do all such things and sign all such documents as are necessary to give effect to foregoing Resolutions, and to perform all acts required thereunder which do not expressly provide for another to do such things or sign documents or perform any acts in connection with giving effect to such Resolutions.	Management

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	02-Dec-2020
ISIN	US5949181045	Agenda	935284478 - Management
Record Date	08-Oct-2020	Holding Recon Date	08-Oct-2020
City / Country	/ United States	Vote Deadline Date	01-Dec-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Management	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For
1C.	Election of Director: Teri L. List-Stoll	Management	For	For
1D.	Election of Director: Satya Nadella	Management	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For
1G.	Election of Director: Charles W. Scharf	Management	For	For
1H.	Election of Director: Arne M. Sorenson	Management	For	For
1I.	Election of Director: John W. Stanton	Management	For	For
1J.	Election of Director: John W. Thompson	Management	For	For
1K.	Election of Director: Emma N. Walmsley	Management	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	For

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	10-Dec-2020
ISIN	US17275R1023	Agenda	935287498 - Management
Record Date	12-Oct-2020	Holding Recon Date	12-Oct-2020
City / Country	/ United States	Vote Deadline Date	09-Dec-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For
1c.	Election of Director: Michael D. Capellas	Management	Abstain	Against
1d.	Election of Director: Mark Garrett	Management	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For
1f.	Election of Director: Roderick C. McGeary	Management	Abstain	Against
1g.	Election of Director: Charles H. Robbins	Management	For	For
1h.	Election of Director: Arun Sarin	Management	For	For
1i.	Election of Director: Brenton L. Saunders	Management	For	For
1j.	Election of Director: Dr. Lisa T. Su	Management	For	For
2.	Approval of the reincorporation of Cisco from California to Delaware.	Management	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For
4.	Approval, on an advisory basis, of executive compensation.	Management	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Management	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	For

Vote Summary

CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Special
Ticker Symbol	CVE	Meeting Date	15-Dec-2020
ISIN	CA15135U1093	Agenda	935303038 - Management
Record Date	09-Nov-2020	Holding Recon Date	09-Nov-2020
City / Country	/ Canada	Vote Deadline Date	10-Dec-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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1	<p>To approve, with or without variation, an ordinary resolution, the full text of which is set forth in Appendix C to the accompanying joint management information circular dated November 9, 2020, authorizing and approving the issuance of up to 885,688,982 Cenovus common shares and up to 66,697,799 common share purchase warrants of Cenovus, pursuant to an arrangement under section 193 of the Business Corporations Act (Alberta) involving, among others, Husky Energy Inc., and certain consequential amendments to the Amended and Restated Shareholders Rights Plan Agreement dated as of April 25, 2018 between Cenovus and Computershare Investor Services, Inc., as described in the accompanying joint management information circular.</p>	Management		
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Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	16-Dec-2020
ISIN	US0533321024	Agenda	935294520 - Management
Record Date	19-Oct-2020	Holding Recon Date	19-Oct-2020
City / Country	/ United States	Vote Deadline Date	15-Dec-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Douglas H. Brooks	Management	For	For
1b.	Election of Director: Linda A. Goodspeed	Management	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Management	For	For
1d.	Election of Director: Enderson Guimaraes	Management	For	For
1e.	Election of Director: Michael M. Calbert	Management	For	For
1f.	Election of Director: D. Bryan Jordan	Management	For	For
1g.	Election of Director: Gale V. King	Management	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Management	For	For
3.	Approval of advisory vote on executive compensation	Management	For	For
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Management	For	For

Vote Summary

PRAIRIE PROVIDENT RESOURCES INC.

Security	73965Q102	Meeting Type	Annual
Ticker Symbol	PRPRF	Meeting Date	18-Dec-2020
ISIN	CA73965Q1028	Agenda	935302719 - Management
Record Date	06-Nov-2020	Holding Recon Date	06-Nov-2020
City / Country	/ Canada	Vote Deadline Date	15-Dec-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Patrick McDonald			
	2 Derek Petrie			
	3 William Roach			
	4 Ajay Sabherwal			
	5 Tony van Winkoop			
	6 Rob Wonnacott			
2	The appointment of Ernst & Young LLP, Chartered Professional Accountants, as the auditor of the Company for the ensuing year, to hold office until the close of the next annual meeting of shareholders of the Company, at such remuneration as may be determined by the directors of the Company.	Management		

Vote Summary

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Special
Ticker Symbol	COP	Meeting Date	15-Jan-2021
ISIN	US20825C1045	Agenda	935317962 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	/ United States	Vote Deadline Date	14-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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|----|---|------------|--|--|
| 1. | To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho. | Management | | |
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Vote Summary

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	21-Jan-2021
ISIN	US22160K1051	Agenda	935312796 - Management
Record Date	12-Nov-2020	Holding Recon Date	12-Nov-2020
City / Country	/ United States	Vote Deadline Date	20-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Susan L. Decker		For	For
	2 Kenneth D. Denman		For	For
	3 Richard A. Galanti		For	For
	4 W. Craig Jelinek		For	For
	5 Sally Jewell		For	For
	6 Charles T. Munger		For	For
	7 Jeffrey S. Raikes		For	For
2.	Ratification of selection of independent auditors.	Management	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For

Vote Summary

JACOBS ENGINEERING GROUP INC.

Security	469814107	Meeting Type	Annual
Ticker Symbol	J	Meeting Date	26-Jan-2021
ISIN	US4698141078	Agenda	935315057 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Steven J. Demetriou	Management		
1B.	Election of Director: Christopher M.T. Thompson	Management		
1C.	Election of Director: General Vincent K. Brooks	Management		
1D.	Election of Director: Robert C. Davidson, Jr.	Management		
1E.	Election of Director: General Ralph E. Eberhart	Management		
1F.	Election of Director: Manny Fernandez	Management		
1G.	Election of Director: Georgette D. Kiser	Management		
1H.	Election of Director: Linda Fayne Levinson	Management		
II.	Election of Director: Barbara L. Loughran	Management		
IJ.	Election of Director: Robert A. McNamara	Management		
1K.	Election of Director: Peter J. Robertson	Management		
2.	Advisory vote to approve the Company's executive compensation.	Management		
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management		

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	26-Jan-2021
ISIN	US92826C8394	Agenda	935315576 - Management
Record Date	27-Nov-2020	Holding Recon Date	27-Nov-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management		
1B.	Election of Director: Mary B. Cranston	Management		
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management		
1D.	Election of Director: Alfred F. Kelly, Jr.	Management		
1E.	Election of Director: Ramon Laguarda	Management		
1F.	Election of Director: John F. Lundgren	Management		
1G.	Election of Director: Robert W. Matschullat	Management		
1H.	Election of Director: Denise M. Morrison	Management		
1I.	Election of Director: Suzanne Nora Johnson	Management		
1J.	Election of Director: Linda J. Rendle	Management		
1K.	Election of Director: John A. C. Swainson	Management		
1L.	Election of Director: Maynard G. Webb, Jr.	Management		
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Management		
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management		
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Management		
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Management		
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shareholder		
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shareholder		

Vote Summary

BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	26-Jan-2021
ISIN	US0758871091	Agenda	935316845 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Catherine M. Burzik	Management		
1B.	Election of Director: R. Andrew Eckert	Management		
1C.	Election of Director: Vincent A. Forlenza	Management		
1D.	Election of Director: Claire M. Fraser	Management		
1E.	Election of Director: Jeffrey W. Henderson	Management		
1F.	Election of Director: Christopher Jones	Management		
1G.	Election of Director: Marshall O. Larsen	Management		
1H.	Election of Director: David F. Melcher	Management		
1I.	Election of Director: Thomas E. Polen	Management		
1J.	Election of Director: Claire Pomeroy	Management		
1K.	Election of Director: Rebecca W. Rimel	Management		
1L.	Election of Director: Timothy M. Ring	Management		
1M.	Election of Director: Bertram L. Scott	Management		
2.	Ratification of the selection of the independent registered public accounting firm.	Management		
3.	Advisory vote to approve named executive officer compensation.	Management		
4.	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shareholder		

Vote Summary

CGI INC.				
Security	12532H104	Meeting Type	Annual	
Ticker Symbol	GIB	Meeting Date	27-Jan-2021	
ISIN	CA12532H1047	Agenda	935316869 - Management	
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020	
City / Country	/ Canada	Vote Deadline Date	25-Jan-2021	
SEDOL(s)		Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Alain Bouchard	Management		
1B	Election of Director: George A. Cope	Management		
1C	Election of Director: Paule Doré	Management		
1D	Election of Director: Julie Godin	Management		
1E	Election of Director: Serge Godin	Management		
1F	Election of Director: Timothy J. Hearn	Management		
1G	Election of Director: André Imbeau	Management		
1H	Election of Director: Gilles Labbé	Management		
1I	Election of Director: Michael B. Pedersen	Management		
1J	Election of Director: Stephen S. Poloz	Management		
1K	Election of Director: Mary Powell	Management		
1L	Election of Director: Alison C. Reed	Management		
1M	Election of Director: Michael E. Roach	Management		
1N	Election of Director: George D. Schindler	Management		
1O	Election of Director: Kathy N. Waller	Management		
1P	Election of Director: Joakim Westh	Management		
02	Appointment of Auditor: Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its compensation.	Management		
03	Amendment to By-Law 1986-5: To ratify, confirm and approve the Amended & Restated By-Law 1986-5 of CGI Inc.	Management		

Vote Summary

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	03-Feb-2021
ISIN	IE00B4BNMY34	Agenda	935318128 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	02-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Appointment of Director: Jaime Ardila	Management		
1B.	Appointment of Director: Herbert Hainer	Management		
1C.	Appointment of Director: Nancy McKinstry	Management		
1D.	Appointment of Director: Beth E. Mooney	Management		
1E.	Appointment of Director: Gilles C. Pélisson	Management		
1F.	Appointment of Director: Paula A. Price	Management		
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Management		
1H.	Appointment of Director: David Rowland	Management		
1I.	Appointment of Director: Arun Sarin	Management		
1J.	Appointment of Director: Julie Sweet	Management		
1K.	Appointment of Director: Frank K. Tang	Management		
1L.	Appointment of Director: Tracey T. Travis	Management		
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management		
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management		
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Management		
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management		
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management		

Vote Summary

TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	11-Feb-2021
ISIN	US9024941034	Agenda	935320476 - Management
Record Date	14-Dec-2020	Holding Recon Date	14-Dec-2020
City / Country	/ United States	Vote Deadline Date	10-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: John H. Tyson	Management	For	For
1b.	Election of Director: Les R. Baledge	Management	For	For
1c.	Election of Director: Gaurdie E. Banister Jr.	Management	For	For
1d.	Election of Director: Dean Banks	Management	For	For
1e.	Election of Director: Mike Beebe	Management	For	For
1f.	Election of Director: Maria Claudia Borrás	Management	For	For
1g.	Election of Director: David J. Bronczek	Management	For	For
1h.	Election of Director: Mikel A. Durham	Management	For	For
1i.	Election of Director: Jonathan D. Mariner	Management	For	For
1j.	Election of Director: Kevin M. McNamara	Management	For	For
1k.	Election of Director: Cheryl S. Miller	Management	For	For
1l.	Election of Director: Jeffrey K. Schomburger	Management	For	For
1m.	Election of Director: Robert Thurber	Management	For	For
1n.	Election of Director: Barbara A. Tyson	Management	For	For
1o.	Election of Director: Noel White	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the fiscal year ending October 2, 2021.	Management	For	For
3.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.	Management	For	For
4.	Shareholder proposal to request a report regarding human rights due diligence.	Shareholder	Against	For
5.	Shareholder proposal regarding share voting.	Shareholder	Against	For
6.	Shareholder proposal to request a report disclosing the policy and procedures, expenditures, and other activities related to lobbying and grassroots lobbying communications.	Shareholder	Against	For

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	23-Feb-2021
ISIN	US0378331005	Agenda	935323167 - Management
Record Date	28-Dec-2020	Holding Recon Date	28-Dec-2020
City / Country	/ United States	Vote Deadline Date	22-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James Bell	Management	For	For
1B.	Election of Director: Tim Cook	Management	For	For
1C.	Election of Director: Al Gore	Management	For	For
1D.	Election of Director: Andrea Jung	Management	For	For
1E.	Election of Director: Art Levinson	Management	For	For
1F.	Election of Director: Monica Lozano	Management	For	For
1G.	Election of Director: Ron Sugar	Management	For	For
1H.	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shareholder	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shareholder	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	09-Mar-2021
ISIN	US2546871060	Agenda	935328206 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Susan E. Arnold	Management	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For
1D.	Election of Director: Robert A. Chapek	Management	For	For
1E.	Election of Director: Francis A. deSouza	Management	For	For
1F.	Election of Director: Michael B.G. Froman	Management	For	For
1G.	Election of Director: Robert A. Iger	Management	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For
1I.	Election of Director: Mark G. Parker	Management	For	For
1J.	Election of Director: Derica W. Rice	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Management	For	For
3.	To approve the advisory resolution on executive compensation.	Management	For	For
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	For
5.	Shareholder proposal requesting non-management employees on director nominee candidate lists.	Shareholder	Against	For

Vote Summary

ARC RESOURCES LTD.

Security	00208D408	Meeting Type	Special
Ticker Symbol	AETUF	Meeting Date	31-Mar-2021
ISIN	CA00208D4084	Agenda	935343943 - Management
Record Date	24-Feb-2021	Holding Recon Date	24-Feb-2021
City / Country	/ Canada	Vote Deadline Date	26-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	<p>To consider and, if deemed advisable, to approve, with or without variation, an ordinary resolution, the full text of which is set forth in Appendix B to the joint management information circular of ARC Resources Ltd. ("ARC") and Seven Generations Energy Ltd. ("7G") dated March 1, 2021 (the "Information Circular"), approving the issuance of such number of common shares of ARC to allow ARC to meet its obligations pursuant to and in connection with a plan of arrangement under section 192 of the Canada Business Corporations Act involving ARC, 7G and the holders of class A common shares of 7G, all as more particularly described in the Information Circular.</p>	Management	For	For

Vote Summary

THE TORONTO-DOMINION BANK

Security	891160509	Meeting Type	Annual
Ticker Symbol	TD	Meeting Date	01-Apr-2021
ISIN	CA8911605092	Agenda	935338168 - Management
Record Date	01-Feb-2021	Holding Recon Date	01-Feb-2021
City / Country	/ Canada	Vote Deadline Date	30-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A	DIRECTOR	Management		
	1 Amy W. Brinkley		For	For
	2 Brian C. Ferguson		For	For
	3 Colleen A. Goggins		For	For
	4 Jean-René Halde		For	For
	5 David E. Kepler		For	For
	6 Brian M. Levitt		For	For
	7 Alan N. MacGibbon		For	For
	8 Karen E. Maidment		For	For
	9 Bharat B. Masrani		For	For
	10 Irene R. Miller		For	For
	11 Nadir H. Mohamed		For	For
	12 Claude Mongeau		For	For
	13 Joe Natale		For	For
	14 S. Jane Rowe		For	For
B	Appointment of auditor named in the management proxy circular	Management	For	For
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Management	For	For
D	Shareholder Proposal 1	Shareholder	Against	For
E	Shareholder Proposal 2	Shareholder	Against	For

Vote Summary

CANADIAN WESTERN BANK

Security	13677F101	Meeting Type	Annual
Ticker Symbol	CBWBF	Meeting Date	01-Apr-2021
ISIN	CA13677F1018	Agenda	935339184 - Management
Record Date	08-Feb-2021	Holding Recon Date	08-Feb-2021
City / Country	/ Canada	Vote Deadline Date	29-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Andrew J. Bibby			
	2 Marie Y. Delorme			
	3 Maria Filippelli			
	4 Christopher H. Fowler			
	5 Linda M.O. Hohol			
	6 Robert A. Manning			
	7 E. Gay Mitchell			
	8 S. A. Morgan-Silvester			
	9 Margaret J. Mulligan			
	10 Robert L. Phillips			
	11 Irfhan A. Rawji			
	12 Ian M. Reid			
	13 H. Sanford Riley			
2	Appointment of Auditors named in the Management Proxy Circular.	Management		
3	The approach to executive compensation described in the Management Proxy Circular. *Note* this is an advisory vote	Management		

Vote Summary

LAURENTIAN BANK OF CANADA

Security	51925D106	Meeting Type	Annual
Ticker Symbol	LRCDF	Meeting Date	06-Apr-2021
ISIN	CA51925D1069	Agenda	935339134 - Management
Record Date	05-Feb-2021	Holding Recon Date	05-Feb-2021
City / Country	/ Canada	Vote Deadline Date	31-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Sonia Baxendale			
	2 Andrea Bolger			
	3 Michael T. Boychuk			
	4 Suzanne Gouin			
	5 Rania Llewellyn			
	6 David Morris			
	7 David Mowat			
	8 Michael Mueller			
	9 Michelle R. Savoy			
	10 Susan Wolburgh Jenah			
	11 Nicholas Zelenczuk			
2	Appointment of Ernst & Young LLP, as auditor	Management		
3	Advisory Vote on Named Executive Officer Compensation	Management		
4	Shareholder Proposal No. 1	Shareholder		
5	Shareholder Proposal No. 6	Shareholder		

Vote Summary

BANK OF MONTREAL

Security	063671101	Meeting Type	Annual
Ticker Symbol	BMO	Meeting Date	07-Apr-2021
ISIN	CA0636711016	Agenda	935340466 - Management
Record Date	08-Feb-2021	Holding Recon Date	08-Feb-2021
City / Country	/ Canada	Vote Deadline Date	01-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 Janice M. Babiak		For	For
	2 Sophie Brochu		For	For
	3 Craig W. Broderick		For	For
	4 George A. Cope		For	For
	5 Stephen Dent		For	For
	6 Christine A. Edwards		For	For
	7 Martin S. Eichenbaum		For	For
	8 David E. Harquail		For	For
	9 Linda S. Huber		For	For
	10 Eric R. La Flèche		For	For
	11 Lorraine Mitchelmore		For	For
	12 Madhu Ranganathan		For	For
	13 Darryl White		For	For
02	Appointment of Shareholders' Auditors	Management	For	For
03	Advisory vote on the Bank's Approach to Executive Compensation	Management	For	For
04	Shareholder Proposal No. 1 The text of the shareholder proposal is contained in the Management Proxy Circular starting on page 88.	Shareholder	Against	For

Vote Summary

ROYAL BANK OF CANADA

Security	780087102	Meeting Type	Annual
Ticker Symbol	RY	Meeting Date	08-Apr-2021
ISIN	CA7800871021	Agenda	935335807 - Management
Record Date	09-Feb-2021	Holding Recon Date	09-Feb-2021
City / Country	/ Canada	Vote Deadline Date	05-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 A.A. Chisholm		For	For
	2 J. Côté		For	For
	3 T.N. Daruvala		For	For
	4 D.F. Denison		For	For
	5 C. Devine		For	For
	6 D. McKay		For	For
	7 K. Taylor		For	For
	8 M. Turcke		For	For
	9 T. Vandal		For	For
	10 B.A. van Kralingen		For	For
	11 F. Vettese		For	For
	12 J. Yabuki		For	For
02	Appointment of PricewaterhouseCoopers LLP (PWC) as auditor	Management	For	For
03	Advisory vote on the Bank's approach to executive compensation	Management	For	For
04	Proposal No. 1	Shareholder	Against	For
05	Proposal No. 2	Shareholder	Against	For
06	Proposal No. 3	Shareholder	Against	For
07	Proposal No. 4	Shareholder	Against	For

Vote Summary

CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	08-Apr-2021
ISIN	CA1360691010	Agenda	935340959 - Management
Record Date	08-Feb-2021	Holding Recon Date	08-Feb-2021
City / Country	/ Canada	Vote Deadline Date	06-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Charles J.G. Brindamour		For	For
	2 Nanci E. Caldwell		For	For
	3 Michelle L. Collins		For	For
	4 Patrick D. Daniel		For	For
	5 Luc Desjardins		For	For
	6 Victor G. Dodig		For	For
	7 Kevin J. Kelly		For	For
	8 Christine E. Larsen		For	For
	9 Nicholas D. Le Pan		For	For
	10 Mary Lou Maher		For	For
	11 Jane L. Peverett		For	For
	12 Katharine B. Stevenson		For	For
	13 Martine Turcotte		For	For
	14 Barry L. Zubrow		For	For
2	Appointment of Ernst & Young LLP as auditors	Management	For	For
3	Advisory resolution on our executive compensation approach	Management	For	For
4	Shareholder Proposal 1	Shareholder	Against	For

Vote Summary

THE BANK OF NOVA SCOTIA

Security	064149107	Meeting Type	Annual
Ticker Symbol	BNS	Meeting Date	13-Apr-2021
ISIN	CA0641491075	Agenda	935342460 - Management
Record Date	16-Feb-2021	Holding Recon Date	16-Feb-2021
City / Country	/ Canada	Vote Deadline Date	09-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 Nora A. Aufreiter		For	For
	2 Guillermo E. Babatz		For	For
	3 Scott B. Bonham		For	For
	4 Lynn K. Patterson		For	For
	5 Michael D. Penner		For	For
	6 Brian J. Porter		For	For
	7 Una M. Power		For	For
	8 Aaron W. Regent		For	For
	9 Calin Rovinescu		For	For
	10 Susan L. Segal		For	For
	11 L. Scott Thomson		For	For
	12 Benita M. Warmbold		For	For
02	Appointment of KPMG LLP as auditors.	Management	For	For
03	Advisory vote on non-binding resolution on executive compensation approach.	Management	For	For
04	Shareholder Proposal 1	Shareholder	Against	For
05	Shareholder Proposal 2	Shareholder	Against	For
06	Shareholder Proposal 3	Shareholder	Against	For

Vote Summary

ADOBE INC

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2021
ISIN	US00724F1012	Agenda	935343412 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	/ United States	Vote Deadline Date	19-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a term of one year: Amy Banse	Management	For	For
1B.	Election of Director for a term of one year: Melanie Boulden	Management	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Management	For	For
1D.	Election of Director for a term of one year: James Daley	Management	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Management	For	For
1F.	Election of Director for a term of one year: Shantanu Narayen	Management	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Management	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Management	For	For
1I.	Election of Director for a term of one year: David Ricks	Management	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Management	For	For
1K.	Election of Director for a term of one year: John Warnock	Management	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Management	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Management	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For

Vote Summary

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	20-Apr-2021
ISIN	US0605051046	Agenda	935345670 - Management
Record Date	01-Mar-2021	Holding Recon Date	01-Mar-2021
City / Country	/ United States	Vote Deadline Date	19-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Sharon L. Allen	Management	For	For
1B.	Election of Director: Susan S. Bies	Management	For	For
1C.	Election of Director: Frank P. Bramble, Sr.	Management	For	For
1D.	Election of Director: Pierre J.P. de Weck	Management	For	For
1E.	Election of Director: Arnold W. Donald	Management	For	For
1F.	Election of Director: Linda P. Hudson	Management	For	For
1G.	Election of Director: Monica C. Lozano	Management	For	For
1H.	Election of Director: Thomas J. May	Management	For	For
1I.	Election of Director: Brian T. Moynihan	Management	For	For
1J.	Election of Director: Lionel L. Nowell III	Management	For	For
1K.	Election of Director: Denise L. Ramos	Management	For	For
1L.	Election of Director: Clayton S. Rose	Management	For	For
1M.	Election of Director: Michael D. White	Management	For	For
1N.	Election of Director: Thomas D. Woods	Management	For	For
1O.	Election of Director: R. David Yost	Management	For	For
1P.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution).	Management	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2021.	Management	For	For
4.	Amending and restating the Bank of America Corporation Key Employee Equity Plan.	Management	For	For
5.	Shareholder proposal requesting amendments to our proxy access by law.	Shareholder	Against	For
6.	Shareholder proposal requesting amendments to allow shareholders to act by written consent.	Shareholder	Against	For
7.	Shareholder proposal requesting a change in organizational form.	Shareholder	Against	For
8.	Shareholder proposal requesting a racial equity audit.	Shareholder	Against	For

Vote Summary

M&T BANK CORPORATION

Security	55261F104	Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	20-Apr-2021
ISIN	US55261F1049	Agenda	935345733 - Management
Record Date	25-Feb-2021	Holding Recon Date	25-Feb-2021
City / Country	/ United States	Vote Deadline Date	19-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 C. Angela Bontempo		For	For
	2 Robert T. Brady		For	For
	3 Calvin G. Butler, Jr.		For	For
	4 T. J. Cunningham III		For	For
	5 Gary N. Geisel		For	For
	6 Leslie V. Godridge		For	For
	7 Richard S. Gold		For	For
	8 Richard A. Grossi		For	For
	9 René F. Jones		For	For
	10 Richard H. Ledgett, Jr.		For	For
	11 Newton P.S. Merrill		For	For
	12 Kevin J. Pearson		For	For
	13 Melinda R. Rich		For	For
	14 Robert E. Sadler, Jr.		For	For
	15 Denis J. Salamone		For	For
	16 John R. Scannell		For	For
	17 David S. Scharfstein		For	For
	18 Rudina Seseri		For	For
	19 Herbert L. Washington		For	For
2.	TO APPROVE THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	For	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2021.	Management	For	For

Vote Summary

WHITECAP RESOURCES INC.

Security	96467A200	Meeting Type	Annual and Special Meeting
Ticker Symbol	SPGYF	Meeting Date	21-Apr-2021
ISIN	CA96467A2002	Agenda	935354491 - Management
Record Date	05-Mar-2021	Holding Recon Date	05-Mar-2021
City / Country	/ Canada	Vote Deadline Date	16-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	To fix the number of directors to be elected at the Meeting at ten (10) members.	Management		
2	DIRECTOR	Management		
	1 Mary-Jo Case			
	2 Heather J. Culbert			
	3 Grant B. Fagerheim			
	4 Gregory S. Fletcher			
	5 Daryl H. Gilbert			
	6 Glenn A. McNamara			
	7 Stephen C. Nikiforuk			
	8 Kenneth S. Stickland			
	9 Bradley J. Wall			
	10 Grant A. Zawalsky			
3	To appoint PricewaterhouseCoopers LLP as auditors of Whitecap for the current financial year and to authorize the directors to fix the remuneration of the auditors.	Management		
4	To pass a special resolution, the full text of which is set forth in the management information circular of Whitecap dated March 5, 2021 (the "Circular") approving an amendment to the Articles of Whitecap to change the rights, privileges, restrictions and conditions of the preferred shares of Whitecap, all as more particularly described in the Circular.	Management		
5	To consider a non-binding advisory resolution on Whitecap's approach to executive compensation.	Management		

Vote Summary

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	22-Apr-2021
ISIN	US7170811035	Agenda	935344503 - Management
Record Date	24-Feb-2021	Holding Recon Date	24-Feb-2021
City / Country	/ United States	Vote Deadline Date	21-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Management	For	For
1B.	Election of Director: Albert Bourla	Management	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Management	For	For
1D.	Election of Director: Joseph J. Echevarria	Management	For	For
1E.	Election of Director: Scott Gottlieb	Management	For	For
1F.	Election of Director: Helen H. Hobbs	Management	For	For
1G.	Election of Director: Susan Hockfield	Management	For	For
1H.	Election of Director: Dan R. Littman	Management	For	For
1I.	Election of Director: Shantanu Narayen	Management	For	For
1J.	Election of Director: Suzanne Nora Johnson	Management	For	For
1K.	Election of Director: James Quincey	Management	For	For
1L.	Election of Director: James C. Smith	Management	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Management	For	For
3.	2021 advisory approval of executive compensation.	Management	For	For
4.	Shareholder proposal regarding independent chair policy.	Shareholder	Against	For
5.	Shareholder proposal regarding political spending report.	Shareholder	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	For

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	22-Apr-2021
ISIN	US4781601046	Agenda	935345214 - Management
Record Date	23-Feb-2021	Holding Recon Date	23-Feb-2021
City / Country	/ United States	Vote Deadline Date	21-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Management	For	For
1B.	Election of Director: D. Scott Davis	Management	For	For
1C.	Election of Director: Ian E. L. Davis	Management	For	For
1D.	Election of Director: Jennifer A. Doudna	Management	For	For
1E.	Election of Director: Alex Gorsky	Management	For	For
1F.	Election of Director: Marilyn A. Hewson	Management	For	For
1G.	Election of Director: Hubert Joly	Management	For	For
1H.	Election of Director: Mark B. McClellan	Management	For	For
1I.	Election of Director: Anne M. Mulcahy	Management	For	For
1J.	Election of Director: Charles Prince	Management	For	For
1K.	Election of Director: A. Eugene Washington	Management	For	For
1L.	Election of Director: Mark A. Weinberger	Management	For	For
1M.	Election of Director: Nadja Y. West	Management	For	For
1N.	Election of Director: Ronald A. Williams	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Management	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shareholder	Against	For
5.	Independent Board Chair.	Shareholder	Against	For
6.	Civil Rights Audit.	Shareholder	Against	For
7.	Executive Compensation Bonus Deferral.	Shareholder	Against	For

Vote Summary

MACQUARIE/1ST TR GL INFRA/UT DIV & INC

Security	55607W100	Meeting Type	Annual
Ticker Symbol	MFD	Meeting Date	26-Apr-2021
ISIN	US55607W1009	Agenda	935361636 - Management
Record Date	01-Feb-2021	Holding Recon Date	01-Feb-2021
City / Country	/ United States	Vote Deadline Date	23-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1	Richard E. Erickson		
	2	Thomas R. Kadlec		

Vote Summary

CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	27-Apr-2021
ISIN	CA1363751027	Agenda	935363527 - Management
Record Date	05-Mar-2021	Holding Recon Date	05-Mar-2021
City / Country	/ Canada	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Shauneen Bruder	Management	For	For
1B	Election of Director: Julie Godin	Management	For	For
1C	Election of Director: Denise Gray	Management	For	For
1D	Election of Director: Justin M. Howell	Management	For	For
1E	Election of Director: The Hon. Kevin G. Lynch	Management	For	For
1F	Election of Director: Margaret A. McKenzie	Management	For	For
1G	Election of Director: James E. O'Connor	Management	For	For
1H	Election of Director: Robert Pace	Management	For	For
1I	Election of Director: Robert L. Phillips	Management	For	For
1J	Election of Director: Jean-Jacques Ruest	Management	For	For
1K	Election of Director: Laura Stein	Management	For	For
02	Appointment of KPMG LLP as Auditors.	Management	For	For
03	Non-Binding Advisory Resolution to accept the approach to executive compensation disclosed in the management information circular, the full text of which resolution is set out on P.9 of the management information circular.	Management	For	For
04	Non-Binding Advisory Resolution to accept the Company's Climate Action Plan as disclosed in the management information circular, the full text of which resolution is set out on P. 9 of the management information circular.	Management	For	For
05	Shareholder Proposal #1 : Safety-centred bonus system changes. The full text of the proposal and supporting statement, together with the Board of Directors' recommendation, is set out on Schedule D of the accompanying Management Information Circular.	Shareholder	Against	For
06	Shareholder Proposal #2 : The role of the CN Police Service in the investigation of railway fatalities and serious injuries. The full text of the proposal and supporting statement, together with the Board of Directors' recommendation, is set out on Schedule D of the accompanying Management Information Circular.	Shareholder	Against	For

Vote Summary

NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	28-Apr-2021
ISIN	US6516391066	Agenda	935348183 - Management
Record Date	02-Mar-2021	Holding Recon Date	02-Mar-2021
City / Country	/ United States	Vote Deadline Date	27-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1E.	Election of Director: Matthew Coon Come. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1F.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1G.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1H.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1I.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1J.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Management	For	For
1K.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Management	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2021.	Management	For	For

Vote Summary

SECURE ENERGY SERVICES INC.

Security	81373C102	Meeting Type	Annual
Ticker Symbol	SECYF	Meeting Date	28-Apr-2021
ISIN	CA81373C1023	Agenda	935358122 - Management
Record Date	12-Mar-2021	Holding Recon Date	12-Mar-2021
City / Country	/ Canada	Vote Deadline Date	23-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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1	DIRECTOR	Management		
	1 Rene Amirault			
	2 Marion Burnyeat			
	3 Brad Munro			
	4 Kevin Nugent			
	5 Shaun Paterson			
	6 Daniel Steinke			
	7 Richard Wise			
	8 Deanna Zumwalt			
2	The appointment of KPMG LLP, Chartered Accountants, as auditors of the Corporation at a remuneration to be determined by the board of directors of the Corporation.	Management		

Vote Summary

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	29-Apr-2021
ISIN	US26875P1012	Agenda	935350835 - Management
Record Date	05-Mar-2021	Holding Recon Date	05-Mar-2021
City / Country	/ United States	Vote Deadline Date	28-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director to hold office until the 2022 annual meeting: Janet F. Clark	Management	For	For
1B.	Election of Director to hold office until the 2022 annual meeting: Charles R. Crisp	Management	For	For
1C.	Election of Director to hold office until the 2022 annual meeting: Robert P. Daniels	Management	For	For
1D.	Election of Director to hold office until the 2022 annual meeting: James C. Day	Management	For	For
1E.	Election of Director to hold office until the 2022 annual meeting: C. Christopher Gaut	Management	For	For
1F.	Election of Director to hold office until the 2022 annual meeting: Michael T. Kerr	Management	For	For
1G.	Election of Director to hold office until the 2022 annual meeting: Julie J. Robertson	Management	For	For
1H.	Election of Director to hold office until the 2022 annual meeting: Donald F. Textor	Management	For	For
1I.	Election of Director to hold office until the 2022 annual meeting: William R. Thomas	Management	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2021.	Management	For	For
3.	To approve the EOG Resources, Inc. 2021 Omnibus Equity Compensation Plan.	Management	For	For
4.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For

Vote Summary

METHANEX CORPORATION

Security	59151K108	Meeting Type	Annual
Ticker Symbol	MEOH	Meeting Date	29-Apr-2021
ISIN	CA59151K1084	Agenda	935353122 - Management
Record Date	01-Mar-2021	Holding Recon Date	01-Mar-2021
City / Country	/ Canada	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Douglas Arnell		For	For
	2 James Bertram		For	For
	3 Phillip Cook		For	For
	4 Paul Dobson		For	For
	5 John Floren		For	For
	6 Maureen Howe		For	For
	7 Robert Kostelnik		For	For
	8 Leslie O'Donoghue		For	For
	9 Kevin Rodgers		For	For
	10 Margaret Walker		For	For
	11 Benita Warmbold		For	For
2	To re-appoint KPMG LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorize the Board of Directors to fix the remuneration of the auditors.	Management	For	For
3	The advisory resolution accepting the Company's approach to executive compensation as disclosed in the accompanying Information Circular.	Management	For	For

Vote Summary

BCE INC.

Security	05534B760	Meeting Type	Annual
Ticker Symbol	BCE	Meeting Date	29-Apr-2021
ISIN	CA05534B7604	Agenda	935362284 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 Mirko Bibic		For	For
	2 David F. Denison		For	For
	3 Robert P. Dexter		For	For
	4 Ian Greenberg		For	For
	5 Katherine Lee		For	For
	6 Monique F. Leroux		For	For
	7 Sheila A. Murray		For	For
	8 Gordon M. Nixon		For	For
	9 Louis P. Pagnutti		For	For
	10 Calin Rovinescu		For	For
	11 Karen Sheriff		For	For
	12 Robert C. Simmonds		For	For
	13 Jennifer Tory		For	For
	14 Cornell Wright		For	For
02	Appointment of Deloitte LLP as auditors	Management	For	For
03	Advisory resolution on executive compensation as described in the management proxy circular.	Management	For	For

Vote Summary

CAPITAL POWER CORPORATION

Security	14042M102	Meeting Type	Annual
Ticker Symbol	CPXWF	Meeting Date	29-Apr-2021
ISIN	CA14042M1023	Agenda	935367727 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	/ Canada	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Jill Gardiner			
	2 Doyle Beneby			
	3 Kelly Huntington			
	4 Barry Perry			
	5 Jane Peverett			
	6 Robert Phillips			
	7 Katharine Stevenson			
	8 Keith Trent			
	9 Brian Vaasjo			
2	The appointment of KPMG LLP, Chartered Accountants, to serve as the auditors of the Corporation until the close of the next Annual Meeting of the Shareholders of the Corporation, at remuneration to be fixed by the Directors on the recommendation of the Audit Committee.	Management		
3	RESOLVED, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Capital Power's management proxy circular delivered before its 2021 annual meeting of shareholders.	Management		

Vote Summary

BAYTEX ENERGY CORP.

Security	07317Q105	Meeting Type	Annual
Ticker Symbol	BTEGF	Meeting Date	29-Apr-2021
ISIN	CA07317Q1054	Agenda	935367777 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Mark R. Bly			
	2 Trudy M. Curran			
	3 Don G. Hrap			
	4 Edward D. LaFehr			
	5 Jennifer A. Maki			
	6 Gregory K. Melchin			
	7 David L. Pearce			
	8 Steve D. L. Reynish			
2	Appointment of KPMG LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management		
3	Advisory resolution to accept the approach to executive compensation disclosed in the accompanying information circular - proxy statement.	Management		

Vote Summary

KELLOGG COMPANY

Security	487836108	Meeting Type	Annual
Ticker Symbol	K	Meeting Date	30-Apr-2021
ISIN	US4878361082	Agenda	935348359 - Management
Record Date	02-Mar-2021	Holding Recon Date	02-Mar-2021
City / Country	/ United States	Vote Deadline Date	29-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director (term expires 2024): Carter Cast	Management		
1B.	Election of Director (term expires 2024): Zack Gund	Management		
1C.	Election of Director (term expires 2024): Don Knauss	Management		
1D.	Election of Director (term expires 2024): Mike Schlotman	Management		
2.	Advisory resolution to approve executive compensation.	Management		
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2021.	Management		
4.	Management proposal to reduce supermajority vote requirements.	Management		
5.	Shareowner proposal, if properly presented at the meeting, to adopt shareowner right to call a special meeting.	Shareholder		

Vote Summary

AGNICO EAGLE MINES LIMITED

Security	008474108	Meeting Type	Annual and Special Meeting
Ticker Symbol	AEM	Meeting Date	30-Apr-2021
ISIN	CA0084741085	Agenda	935382933 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ Canada	Vote Deadline Date	27-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Leona Aglukkaq		For	For
	2 Sean Boyd		For	For
	3 Martine A. Celej		For	For
	4 Robert J. Gemmell		For	For
	5 Mel Leiderman		For	For
	6 Deborah McCombe		For	For
	7 James D. Nasso		For	For
	8 Dr. Sean Riley		For	For
	9 J. Merfyn Roberts		For	For
	10 Jamie C. Sokalsky		For	For
2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	An ordinary resolution approving amendments of Agnico Eagle's Stock Option Plan.	Management	For	For
4	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.	Management	For	For

Vote Summary

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	01-May-2021
ISIN	US0846707026	Agenda	935351128 - Management
Record Date	03-Mar-2021	Holding Recon Date	03-Mar-2021
City / Country	/ United States	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Warren E. Buffett		For	For
	2 Charles T. Munger		For	For
	3 Gregory E. Abel		For	For
	4 Howard G. Buffett		For	For
	5 Stephen B. Burke		For	For
	6 Kenneth I. Chenault		For	For
	7 Susan L. Decker		For	For
	8 David S. Gottesman		For	For
	9 Charlotte Guyman		For	For
	10 Ajit Jain		For	For
	11 Thomas S. Murphy		For	For
	12 Ronald L. Olson		For	For
	13 Walter Scott, Jr.		For	For
	14 Meryl B. Witmer		For	For
2.	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shareholder	Against	For
3.	Shareholder proposal regarding diversity and inclusion reporting.	Shareholder	Against	For

Vote Summary

AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	03-May-2021
ISIN	US0010551028	Agenda	935355556 - Management
Record Date	23-Feb-2021	Holding Recon Date	23-Feb-2021
City / Country	/ United States	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director to serve until the next Annual Meeting: Daniel P. Amos	Management	For	For
1B.	Election of Director to serve until the next Annual Meeting: W. Paul Bowers	Management	For	For
1C.	Election of Director to serve until the next Annual Meeting: Toshihiko Fukuzawa	Management	For	For
1D.	Election of Director to serve until the next Annual Meeting: Thomas J. Kenny	Management	For	For
1E.	Election of Director to serve until the next Annual Meeting: Georgette D. Kiser	Management	For	For
1F.	Election of Director to serve until the next Annual Meeting: Karole F. Lloyd	Management	For	For
1G.	Election of Director to serve until the next Annual Meeting: Nobuchika Mori	Management	For	For
1H.	Election of Director to serve until the next Annual Meeting: Joseph L. Moskowitz	Management	For	For
1I.	Election of Director to serve until the next Annual Meeting: Barbara K. Rimer, DrPH	Management	For	For
1J.	Election of Director to serve until the next Annual Meeting: Katherine T. Rohrer	Management	For	For
1K.	Election of Director to serve until the next Annual Meeting: Melvin T. Stith	Management	For	For
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2021 Annual Meeting of Shareholders and Proxy Statement".	Management	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2021.	Management	For	For

Vote Summary

SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	04-May-2021
ISIN	CA8672241079	Agenda	935356154 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ Canada	Vote Deadline Date	29-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Patricia M. Bedient		For	For
	2 John D. Gass		For	For
	3 Russell K. Girling		For	For
	4 Jean Paul Gladu		For	For
	5 Dennis M. Houston		For	For
	6 Mark S. Little		For	For
	7 Brian P. MacDonald		For	For
	8 Maureen McCaw		For	For
	9 Lorraine Mitchelmore		For	For
	10 Eira M. Thomas		For	For
	11 Michael M. Wilson		For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. for the ensuing year.	Management	For	For
3	To consider and, if deemed fit, approve an amendment to the Suncor Energy Inc. Stock Option Plan to increase the number of common shares reserved for issuance thereunder by 15,000,000 common shares.	Management	For	For
4	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 24, 2021.	Management	For	For

Vote Summary

EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	04-May-2021
ISIN	US3021301094	Agenda	935356255 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ United States	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Robert R. Wright	Management	For	For
1.2	Election of Director: Glenn M. Alger	Management	For	For
1.3	Election of Director: Robert P. Carlile	Management	For	For
1.4	Election of Director: James M. DuBois	Management	For	For
1.5	Election of Director: Mark A. Emmert	Management	For	For
1.6	Election of Director: Diane H. Gulyas	Management	For	For
1.7	Election of Director: Jeffrey S. Musser	Management	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For

Vote Summary

OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	04-May-2021
ISIN	US6819191064	Agenda	935363666 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ United States	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: John D. Wren	Management	For	For
1.2	Election of Director: Mary C. Choksi	Management	For	For
1.3	Election of Director: Leonard S. Coleman, Jr.	Management	For	For
1.4	Election of Director: Susan S. Denison	Management	For	For
1.5	Election of Director: Ronnie S. Hawkins	Management	For	For
1.6	Election of Director: Deborah J. Kissire	Management	For	For
1.7	Election of Director: Gracia C. Martore	Management	For	For
1.8	Election of Director: Linda Johnson Rice	Management	For	For
1.9	Election of Director: Valerie M. Williams	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2021 fiscal year.	Management	For	For
4.	Approval of the Omnicom Group Inc. 2021 Incentive Award Plan.	Management	For	For
5.	Shareholder proposal regarding political spending disclosure.	Shareholder	Against	For

Vote Summary

PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual
Ticker Symbol	PKIUF	Meeting Date	04-May-2021
ISIN	CA70137W1086	Agenda	935376132 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	29-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 John F. Bechtold			
	2 Lisa Colnett			
	3 Robert Espey			
	4 Tim W. Hogarth			
	5 Jim Pantelidis			
	6 Domenic Pilla			
	7 Steven Richardson			
	8 David A. Spencer			
	9 Deborah Stein			
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and the authorization of the directors to set the auditor's remuneration.	Management		
3	To approve the approach to executive compensation as further described in the Circular.	Management		

Vote Summary

DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	05-May-2021
ISIN	US2547091080	Agenda	935348765 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ United States	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeffrey S. Aronin	Management	For	For
1B.	Election of Director: Mary K. Bush	Management	For	For
1C.	Election of Director: Gregory C. Case	Management	For	For
1D.	Election of Director: Candace H. Duncan	Management	For	For
1E.	Election of Director: Joseph F. Eazor	Management	For	For
1F.	Election of Director: Cynthia A. Glassman	Management	For	For
1G.	Election of Director: Roger C. Hochschild	Management	For	For
1H.	Election of Director: Thomas G. Maheras	Management	For	For
1I.	Election of Director: Michael H. Moskow	Management	For	For
1J.	Election of Director: David L. Rawlinson II	Management	For	For
1K.	Election of Director: Mark A. Thierer	Management	For	For
1L.	Election of Director: Jennifer L. Wong	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Management	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	05-May-2021
ISIN	US7134481081	Agenda	935355342 - Management
Record Date	01-Mar-2021	Holding Recon Date	01-Mar-2021
City / Country	/ United States	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For
1C.	Election of Director: Cesar Conde	Management	For	For
1D.	Election of Director: Ian Cook	Management	For	For
1E.	Election of Director: Dina Dublon	Management	For	For
1F.	Election of Director: Michelle Gass	Management	For	For
1G.	Election of Director: Ramon L. Laguarda	Management	For	For
1H.	Election of Director: Dave Lewis	Management	For	For
1I.	Election of Director: David C. Page	Management	For	For
1J.	Election of Director: Robert C. Pohlard	Management	For	For
1K.	Election of Director: Daniel Vasella	Management	For	For
1L.	Election of Director: Darren Walker	Management	For	For
1M.	Election of Director: Alberto Weisser	Management	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	Against	For
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	Against	For

Vote Summary

ENBRIDGE INC.

Security	29250N105	Meeting Type	Annual
Ticker Symbol	ENB	Meeting Date	05-May-2021
ISIN	CA29250N1050	Agenda	935360583 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Pamela L. Carter		For	For
	2 Marcel R. Coutu		For	For
	3 Susan M. Cunningham		For	For
	4 Gregory L. Ebel		For	For
	5 J. Herb England		For	For
	6 Gregory J. Goff		For	For
	7 V. Maureen K. Darkes		For	For
	8 Teresa S. Madden		For	For
	9 Al Monaco		For	For
	10 Stephen S. Poloz		For	For
	11 Dan C. Tutchter		For	For
2	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to set their remuneration	Management	For	For
3	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Management	For	For

Vote Summary

SUN LIFE FINANCIAL INC.

Security	866796105	Meeting Type	Annual
Ticker Symbol	SLF	Meeting Date	05-May-2021
ISIN	CA8667961053	Agenda	935363755 - Management
Record Date	12-Mar-2021	Holding Recon Date	12-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 William D. Anderson		For	For
	2 Deepak Chopra		For	For
	3 Dean A. Connor		For	For
	4 Stephanie L. Coyles		For	For
	5 Martin J. G. Glynn		For	For
	6 Ashok K. Gupta		For	For
	7 M. Marianne Harris		For	For
	8 David H. Y. Ho		For	For
	9 James M. Peck		For	For
	10 Scott F. Powers		For	For
	11 Kevin D. Strain		For	For
	12 Barbara G. Stymiest		For	For
2	Appointment of Deloitte LLP as Auditor	Management	For	For
3	Special resolution to amend By-law No. 1 re: maximum board compensation	Management	For	For
4	Non-Binding Advisory Vote on Approach to Executive Compensation	Management	For	For

Vote Summary

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
Ticker Symbol	IFF	Meeting Date	05-May-2021
ISIN	US4595061015	Agenda	935364721 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ United States	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Management		
1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Management		
1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Management		
1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Management		
1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management		
1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Management		
1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Management		
1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Management		
1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Management		
1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzl	Management		
1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Management		
1l.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Management		
1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Management		
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management		
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Management		
4.	Approve our 2021 Stock Award and Incentive Plan.	Management		

Vote Summary

TOROMONT INDUSTRIES LTD.

Security	891102105	Meeting Type	Annual and Special Meeting
Ticker Symbol	TMTNF	Meeting Date	05-May-2021
ISIN	CA8911021050	Agenda	935367828 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Peter J. Blake		For	For
	2 Benjamin D. Cherniavsky		For	For
	3 Jeffrey S. Chisholm		For	For
	4 Cathryn E. Cranston		For	For
	5 James W. Gill		For	For
	6 Wayne S. Hill		For	For
	7 Sharon L. Hodgson		For	For
	8 Scott J. Medhurst		For	For
	9 Robert M. Ogilvie		For	For
	10 Katherine A. Rethy		For	For
	11 Richard G. Roy		For	For
2	To appoint Ernst & Young LLP, Chartered Professional Accountants, as auditors of the Corporation until the next annual general meeting at a remuneration to be fixed by the Directors of the Corporation.	Management	For	For
3	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.	Management	For	For
4	To approve a resolution amending and restating the Stock Option Plan of the Corporation to replenish and replace 1,800,000 common shares of the Corporation reserved for issuance thereunder that have been issued upon the exercise of previously granted options and to effect certain other changes, as described in the Corporation's Circular.	Management	For	For
5	To approve a resolution continuing, amending and restating the Shareholder Rights Plan of the Corporation, as described in the Corporation's Circular.	Management	For	For

Vote Summary

RUSSEL METALS INC.

Security	781903604	Meeting Type	Annual
Ticker Symbol	RUSMF	Meeting Date	05-May-2021
ISIN	CA7819036046	Agenda	935367880 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Linh J. Austin		For	For
	2 John M. Clark		For	For
	3 James F. Dinning		For	For
	4 Brian R. Hedges		For	For
	5 Cynthia Johnston		For	For
	6 Alice D. Laberge		For	For
	7 William M. O'Reilly		For	For
	8 Roger D. Paiva		For	For
	9 John G. Reid		For	For
	10 Annie Thabet		For	For
	11 John R. Tulloch		For	For
2	The appointment of auditors of the Company and authorizing the directors to fix their remuneration.	Management	For	For
3	The advisory resolution to accept the approach to executive compensation disclosed in the accompanying Information Circular.	Management	For	For

Vote Summary

FRANCO-NEVADA CORPORATION

Security	351858105	Meeting Type	Annual and Special Meeting
Ticker Symbol	FNV	Meeting Date	05-May-2021
ISIN	CA3518581051	Agenda	935370394 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	30-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 David Harquail		For	For
	2 Paul Brink		For	For
	3 Tom Albanese		For	For
	4 Derek W. Evans		For	For
	5 Catharine Farrow		For	For
	6 Louis Gignac		For	For
	7 Maureen Jensen		For	For
	8 Jennifer Maki		For	For
	9 Randall Oliphant		For	For
	10 Elliott Pew		For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	For	For

Vote Summary

MANULIFE FINANCIAL CORPORATION

Security	56501R106	Meeting Type	Annual
Ticker Symbol	MFC	Meeting Date	06-May-2021
ISIN	CA56501R1064	Agenda	935362157 - Management
Record Date	10-Mar-2021	Holding Recon Date	10-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Nicole S. Arnaboldi		For	For
	2 Guy L.T. Bainbridge		For	For
	3 Joseph P. Caron		For	For
	4 John M. Cassaday		For	For
	5 Susan F. Dabarno		For	For
	6 Julie E. Dickson		For	For
	7 Sheila S. Fraser		For	For
	8 Roy Gori		For	For
	9 Tsun-yan Hsieh		For	For
	10 Donald R. Lindsay		For	For
	11 John R.V. Palmer		For	For
	12 C. James Prieur		For	For
	13 Andrea S. Rosen		For	For
	14 Leigh E. Turner		For	For
2	Appointment of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory resolution accepting approach to executive compensation	Management	For	For

Vote Summary

GREAT-WEST LIFECO INC.

Security	39138C809	Meeting Type	Annual and Special Meeting
Ticker Symbol	GWLOF	Meeting Date	06-May-2021
ISIN	CA39138C8097	Agenda	935362359 - Management
Record Date	11-Mar-2021	Holding Recon Date	11-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	Proposal to Amend the Articles of the Corporation	Management		
02	DIRECTOR	Management		
	1 Michael R. Amend			
	2 Deborah J. Barrett			
	3 Robin A. Bienfait			
	4 Heather E. Conway			
	5 Marcel R. Coutu			
	6 André Desmarais			
	7 Paul Desmarais, Jr.			
	8 Gary A. Doer			
	9 David G. Fuller			
	10 Claude Généreux			
	11 Elizabeth C. Lempres			
	12 Paula B. Madoff			
	13 Paul A. Mahon			
	14 Susan J. McArthur			
	15 R. Jeffrey Orr			
	16 T. Timothy Ryan			
	17 Gregory D. Tretiak			
	18 Siim A. Vanaselja			
	19 Brian E. Walsh			
03	Appointment of Deloitte LLP as Auditor	Management		
04	Advisory Resolution Accepting Approach to Executive Compensation	Management		
05	Proposal to Amend the Stock Option Plan of the Corporation	Management		
06	Proposal to Amend the By-Laws of the Corporation	Management		

Vote Summary

GREAT-WEST LIFECO INC.

Security	39138C106	Meeting Type	Annual and Special Meeting
Ticker Symbol	GWLIF	Meeting Date	06-May-2021
ISIN	CA39138C1068	Agenda	935362359 - Management
Record Date	11-Mar-2021	Holding Recon Date	11-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	Proposal to Amend the Articles of the Corporation	Management		
02	DIRECTOR	Management		
	1 Michael R. Amend			
	2 Deborah J. Barrett			
	3 Robin A. Bienfait			
	4 Heather E. Conway			
	5 Marcel R. Coutu			
	6 André Desmarais			
	7 Paul Desmarais, Jr.			
	8 Gary A. Doer			
	9 David G. Fuller			
	10 Claude Généreux			
	11 Elizabeth C. Lempres			
	12 Paula B. Madoff			
	13 Paul A. Mahon			
	14 Susan J. McArthur			
	15 R. Jeffrey Orr			
	16 T. Timothy Ryan			
	17 Gregory D. Tretiak			
	18 Siim A. Vanaselja			
	19 Brian E. Walsh			
03	Appointment of Deloitte LLP as Auditor	Management		
04	Advisory Resolution Accepting Approach to Executive Compensation	Management		
05	Proposal to Amend the Stock Option Plan of the Corporation	Management		
06	Proposal to Amend the By-Laws of the Corporation	Management		

Vote Summary

STANTEC INC.

Security	85472N109	Meeting Type	Annual
Ticker Symbol	STN	Meeting Date	06-May-2021
ISIN	CA85472N1096	Agenda	935362373 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Martin A. à Porta		For	For
	2 Douglas K. Ammerman		For	For
	3 Richard C. Bradeen		For	For
	4 Shelley A. M. Brown		For	For
	5 Patricia D. Galloway		For	For
	6 Robert J. Gomes		For	For
	7 Gordon A. Johnston		For	For
	8 Donald J. Lowry		For	For
	9 Marie-Lucie Morin		For	For
2	The reappointment of Ernst & Young LLP, Chartered Professional Accountants, as Stantec's auditor and authorizing the directors to fix the auditor's remuneration.	Management	For	For
3	Resolved, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Stantec's Management Information Circular delivered in advance of the Meeting.	Management	For	For
4	Resolved, as further disclosed in Stantec's Management Information Circular delivered in advance of the Meeting, that the shareholders approve and confirm the General By-Law Amendments.	Management	For	For

Vote Summary

CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Annual
Ticker Symbol	CNSWF	Meeting Date	06-May-2021
ISIN	CA21037X1006	Agenda	935376411 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Jeff Bender		For	For
	2 John Billowits		For	For
	3 Lawrence Cunningham		For	For
	4 Susan Gayner		For	For
	5 Robert Kittel		For	For
	6 Mark Leonard		For	For
	7 Paul McFeeters		For	For
	8 Mark Miller		For	For
	9 Lori O'Neill		For	For
	10 Donna Parr		For	For
	11 Andrew Pastor		For	For
	12 Dexter Salna		For	For
	13 Stephen R. Scotchmer		For	For
	14 Barry Symons		For	For
	15 Robin Van Poelje		For	For
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Management	For	For

Vote Summary

MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	06-May-2021
ISIN	CA5592224011	Agenda	935378922 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Peter G. Bowie	Management	For	For
1B	Election of Director: Mary S. Chan	Management	For	For
1C	Election of Director: Hon. V. Peter Harder	Management	For	For
1D	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For
1E	Election of Director: Dr. Kurt J. Lauk	Management	For	For
1F	Election of Director: Robert F. MacLellan	Management	For	For
1G	Election of Director: Mary Lou Maher	Management	For	For
1H	Election of Director: Cynthia A. Niekamp	Management	For	For
1I	Election of Director: William A. Ruh	Management	For	For
1J	Election of Director: Dr. Indira V. Samarasekera	Management	For	For
1K	Election of Director: Lisa S. Westlake	Management	For	For
1L	Election of Director: William L. Young	Management	For	For
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	For	For

Vote Summary

LOBLAW COMPANIES LIMITED

Security	539481101	Meeting Type	Annual
Ticker Symbol	LBLCF	Meeting Date	06-May-2021
ISIN	CA5394811015	Agenda	935383137 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Paviter S. Binning		For	For
	2 Scott B. Bonham		For	For
	3 Warren Bryant		For	For
	4 Christie J.B. Clark		For	For
	5 Daniel Debow		For	For
	6 William A. Downe		For	For
	7 Janice Fukakusa		For	For
	8 M. Marianne Harris		For	For
	9 Claudia Kotchka		For	For
	10 Beth Pritchard		For	For
	11 Sarah Raiss		For	For
	12 Galen G. Weston		For	For
2	Appointment of KPMG LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For
4	Shareholder Proposal	Shareholder	Against	For

Vote Summary

CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual
Ticker Symbol	CNQ	Meeting Date	06-May-2021
ISIN	CA1363851017	Agenda	935383478 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Catherine M. Best		For	For
	2 M. Elizabeth Cannon		For	For
	3 N. Murray Edwards		For	For
	4 Christopher L. Fong		For	For
	5 Amb. Gordon D. Giffin		For	For
	6 Wilfred A. Gobert		For	For
	7 Steve W. Laut		For	For
	8 Tim S. McKay		For	For
	9 Hon. Frank J. McKenna		For	For
	10 David A. Tuer		For	For
	11 Annette M. Verschuren		For	For
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Management	For	For
3	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Management	For	For

Vote Summary

FORTIS INC.

Security	349553107	Meeting Type	Annual
Ticker Symbol	FTS	Meeting Date	06-May-2021
ISIN	CA3495531079	Agenda	935385903 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Tracey C. Ball		For	For
	2 Pierre J. Blouin		For	For
	3 Paul J. Bonavia		For	For
	4 Lawrence T. Borgard		For	For
	5 Maura J. Clark		For	For
	6 Margarita K. Dilley		For	For
	7 Julie A. Dobson		For	For
	8 Lisa L. Durocher		For	For
	9 Douglas J. Haughey		For	For
	10 David G. Hutchens		For	For
	11 Gianna M. Manes		For	For
	12 Jo Mark Zurel		For	For
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	Management	For	For
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.	Management	For	For

Vote Summary

ENTERGY CORPORATION

Security	29364G103	Meeting Type	Annual
Ticker Symbol	ETR	Meeting Date	07-May-2021
ISIN	US29364G1031	Agenda	935360052 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	/ United States	Vote Deadline Date	06-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: J. R. Burbank	Management	For	For
1B.	Election of Director: P. J. Condon	Management	For	For
1C.	Election of Director: L. P. Denault	Management	For	For
1D.	Election of Director: K. H. Donald	Management	For	For
1E.	Election of Director: B. W. Ellis	Management	For	For
1F.	Election of Director: P. L. Frederickson	Management	For	For
1G.	Election of Director: A. M. Herman	Management	For	For
1H.	Election of Director: M. E. Hyland	Management	For	For
1I.	Election of Director: S. L. Levenick	Management	For	For
1J.	Election of Director: B. L. Lincoln	Management	For	For
1K.	Election of Director: K. A. Puckett	Management	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2021.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Vote to Approve an Amendment to Entergy's Restated Certificate of Incorporation Authorizing the Issuance of Preferred Stock.	Management	For	For

Vote Summary

TC ENERGY CORPORATION

Security	87807B107	Meeting Type	Annual
Ticker Symbol	TRP	Meeting Date	07-May-2021
ISIN	CA87807B1076	Agenda	935366066 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ Canada	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 Stéphan Crétier		For	For
	2 Michael R. Culbert		For	For
	3 Susan C. Jones		For	For
	4 Randy Limbacher		For	For
	5 John E. Lowe		For	For
	6 David MacNaughton		For	For
	7 François L. Poirier		For	For
	8 Una Power		For	For
	9 Mary Pat Salomone		For	For
	10 Indira V. Samarasekera		For	For
	11 D. Michael G. Stewart		For	For
	12 Siim A. Vanaselja		For	For
	13 Thierry Vandal		For	For
02	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditors and authorize the directors to fix their remuneration.	Management	For	For
03	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.	Management	For	For
4	Resolution to approve amendments to TC Energy's By-law Number 1, as described in the Management information circular.	Management	For	For

Vote Summary

TELUS CORPORATION

Security	87971M103	Meeting Type	Annual
Ticker Symbol	TU	Meeting Date	07-May-2021
ISIN	CA87971M1032	Agenda	935367373 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ Canada	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 R. H. (Dick) Auchinleck		For	For
	2 Raymond T. Chan		For	For
	3 Hazel Claxton		For	For
	4 Lisa de Wilde		For	For
	5 Darren Entwistle		For	For
	6 Thomas E. Flynn		For	For
	7 Mary Jo Haddad		For	For
	8 Kathy Kinloch		For	For
	9 Christine Magee		For	For
	10 John Manley		For	For
	11 David Mowat		For	For
	12 Marc Parent		For	For
	13 Denise Pickett		For	For
	14 W. Sean Willy		For	For
2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.	Management	For	For
3	Approve the Company's approach to executive compensation.	Management	For	For
4	Approve the TELUS Directors Deferred Share Unit Plan.	Management	For	For

Vote Summary

PEMBINA PIPELINE CORPORATION

Security	706327103	Meeting Type	Annual
Ticker Symbol	PBA	Meeting Date	07-May-2021
ISIN	CA7063271034	Agenda	935378958 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ Canada	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Randall J. Findlay		For	For
	2 Anne-Marie N. Ainsworth		For	For
	3 Cynthia Carroll		For	For
	4 Michael H. Dilger		For	For
	5 Robert G. Gwin		For	For
	6 Maureen E. Howe		For	For
	7 Gordon J. Kerr		For	For
	8 David M.B. LeGresley		For	For
	9 Leslie A. O'Donoghue		For	For
	10 Bruce D. Rubin		For	For
	11 Henry W. Sykes		For	For
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors.	Management	For	For
3	To accept the approach to executive compensation as disclosed in the accompanying management proxy circular.	Management	For	For

Vote Summary

ALLIED PROPERTIES REIT

Security	019456102	Meeting Type	Annual and Special Meeting
Ticker Symbol	APYRF	Meeting Date	10-May-2021
ISIN	CA0194561027	Agenda	935383860 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ Canada	Vote Deadline Date	05-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	Resolution approving certain amendments to the declaration of trust of Allied, as more fully described in the management information circular	Management	For	For
2A	Election of Trustee: Kay Brekken	Management	For	For
2B	Election of Trustee: Gerald R. Connor	Management	For	For
2C	Election of Trustee: Lois Cormack	Management	For	For
2D	Election of Trustee: Gordon R. Cunningham	Management	For	For
2E	Election of Trustee: Michael R. Emory	Management	For	For
2F	Election of Trustee: James Griffiths	Management	For	For
2G	Election of Trustee: Margaret T. Nelligan	Management	For	For
2H	Election of Trustee: Stephen L. Sender	Management	For	For
2I	Election of Trustee: Peter Sharpe	Management	For	For
2J	Election of Trustee: Jennifer A. Tory	Management	For	For
03	Appointment of Deloitte LLP, Chartered Professional Accountants, as auditor of Allied and authorizing the trustees to fix its remuneration	Management	For	For
04	Non-binding advisory resolution on the approach to executive compensation, as more fully described in the management information circular	Management	For	For

Vote Summary

CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	11-May-2021
ISIN	US2310211063	Agenda	935361662 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	/ United States	Vote Deadline Date	10-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1)	Election of Director: N. Thomas Linebarger	Management	For	For
2)	Election of Director: Robert J. Bernhard	Management	For	For
3)	Election of Director: Dr. Franklin R. Chang Diaz	Management	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Management	For	For
5)	Election of Director: Stephen B. Dobbs	Management	For	For
6)	Election of Director: Carla A. Harris	Management	For	For
7)	Election of Director: Robert K. Herdman	Management	For	For
8)	Election of Director: Alexis M. Herman	Management	For	For
9)	Election of Director: Thomas J. Lynch	Management	For	For
10)	Election of Director: William I. Miller	Management	For	For
11)	Election of Director: Georgia R. Nelson	Management	For	For
12)	Election of Director: Kimberly A. Nelson	Management	For	For
13)	Election of Director: Karen H. Quintos	Management	For	For
14)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2021.	Management	For	For
16)	The shareholder proposal regarding professional services allowance for our named executive officers.	Shareholder	Against	For

Vote Summary

WATERS CORPORATION

Security	941848103	Meeting Type	Annual
Ticker Symbol	WAT	Meeting Date	11-May-2021
ISIN	US9418481035	Agenda	935361888 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	/ United States	Vote Deadline Date	10-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to serve for a term of one year: Udit Batra	Management	For	For
1.2	Election of Director to serve for a term of one year: Linda Baddour	Management	For	For
1.3	Election of Director to serve for a term of one year: Michael J. Berendt	Management	For	For
1.4	Election of Director to serve for a term of one year: Edward Conard	Management	For	For
1.5	Election of Director to serve for a term of one year: Gary E. Hendrickson	Management	For	For
1.6	Election of Director to serve for a term of one year: Pearl S. Huang	Management	For	For
1.7	Election of Director to serve for a term of one year: Christopher A. Kuebler	Management	For	For
1.8	Election of Director to serve for a term of one year: Flemming Ornskov	Management	For	For
1.9	Election of Director to serve for a term of one year: Thomas P. Salice	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For

Vote Summary

CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Annual
Ticker Symbol	CVE	Meeting Date	12-May-2021
ISIN	CA15135U1093	Agenda	935365622 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Management		
2	DIRECTOR	Management		
	1 Keith M. Casey			
	2 Canning K.N. Fok			
	3 Jane E. Kinney			
	4 Harold N. Kvisle			
	5 Eva L. Kwok			
	6 Keith A. MacPhail			
	7 Richard J. Marcogliese			
	8 Claude Mongeau			
	9 Alexander J. Pourbaix			
	10 Wayne E. Shaw			
	11 Frank J. Sixt			
	12 Rhonda I. Zygocki			
3	Amend and reconfirm the Corporation's Shareholder Rights Plan as described in the accompanying management information circular.	Management		
4	Accept the Corporation's approach to executive compensation as described in the accompanying management information circular.	Management		

Vote Summary

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	12-May-2021
ISIN	US3755581036	Agenda	935366561 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ United States	Vote Deadline Date	11-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Management	For	For
1B.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Management	For	For
1C.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Management	For	For
1D.	Election of Director to serve for the next year: Kelly A. Kramer	Management	For	For
1E.	Election of Director to serve for the next year: Kevin E. Lofton	Management	For	For
1F.	Election of Director to serve for the next year: Harish Manwani	Management	For	For
1G.	Election of Director to serve for the next year: Daniel P. O'Day	Management	For	For
1H.	Election of Director to serve for the next year: Javier J. Rodriguez	Management	For	For
1I.	Election of Director to serve for the next year: Anthony Welters	Management	For	For
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2021.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shareholder	Against	For

Vote Summary

ELEMENT FLEET MANAGEMENT CORP.

Security	286181201	Meeting Type	Annual
Ticker Symbol	ELEEF	Meeting Date	12-May-2021
ISIN	CA2861812014	Agenda	935385559 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ Canada	Vote Deadline Date	07-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 David F. Denison		For	For
	2 Virginia Addicott		For	For
	3 Jay Forbes		For	For
	4 G. Keith Graham		For	For
	5 Joan Lamm-Tennant		For	For
	6 Rubin J. McDougal		For	For
	7 Andrew Clarke		For	For
	8 Alexander D. Greene		For	For
	9 Andrea Rosen		For	For
	10 Arielle Meloul-Wechsler		For	For
2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.	Management	For	For
3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2020 Annual Meeting.	Management	For	For

Vote Summary

BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual and Special Meeting
Ticker Symbol	BYDGF	Meeting Date	12-May-2021
ISIN	CA1033101082	Agenda	935395839 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ Canada	Vote Deadline Date	10-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: David Brown	Management	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For
1C	Election of Director: Robert Gross	Management	For	For
1D	Election of Director: John Hartmann	Management	For	For
1E	Election of Director: Violet Konkle	Management	For	For
1F	Election of Director: Timothy O'Day	Management	For	For
1G	Election of Director: William Onuwa	Management	For	For
1H	Election of Director: Sally Savoia	Management	For	For
1I	Election of Director: Robert Espey	Management	For	For
02	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGSi for the fiscal year ending December 31, 2021 and thereafter until the close of the Annual Meeting of shareholders of BGSi next following and authorizing the Board of Directors to fix the auditors' remuneration:	Management	For	For
03	As to the Resolution to vote on an advisory resolution on BGSi's approach to executive compensation:	Management	For	For
04	As to the Resolution to fix the number of directors at nine (9):	Management	For	For
05	As to the Resolution to approve the stock option plan for BGSi, as described in the Information Circular.	Management	For	For

Vote Summary

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	13-May-2021
ISIN	US92343V1044	Agenda	935364846 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ United States	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shellye L. Archambeau	Management	For	For
1b.	Election of Director: Roxanne S. Austin	Management	For	For
1c.	Election of Director: Mark T. Bertolini	Management	For	For
1d.	Election of Director: Melanie L. Healey	Management	For	For
1e.	Election of Director: Clarence Otis, Jr.	Management	For	For
1f.	Election of Director: Daniel H. Schulman	Management	For	For
1g.	Election of Director: Rodney E. Slater	Management	For	For
1h.	Election of Director: Hans E. Vestberg	Management	For	For
1i.	Election of Director: Gregory G. Weaver	Management	For	For
2	Advisory Vote to Approve Executive Compensation	Management	For	For
3	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For
4	Shareholder Action by Written Consent	Shareholder	Against	For
5	Amend Clawback Policy	Shareholder	Against	For
6	Shareholder Ratification of Annual Equity Awards	Shareholder	Against	For

Vote Summary

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	13-May-2021
ISIN	US9078181081	Agenda	935364947 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	/ United States	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Andrew H. Card Jr.	Management	For	For
1B.	Election of Director: William J. DeLaney	Management	For	For
1C.	Election of Director: David B. Dillon	Management	For	For
1D.	Election of Director: Lance M. Fritz	Management	For	For
1E.	Election of Director: Deborah C. Hopkins	Management	For	For
1F.	Election of Director: Jane H. Lute	Management	For	For
1G.	Election of Director: Michael R. McCarthy	Management	For	For
1H.	Election of Director: Thomas F. McLarty III	Management	For	For
1I.	Election of Director: Jose H. Villarreal	Management	For	For
1J.	Election of Director: Christopher J. Williams	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Management	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Management	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Management	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Management	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shareholder	Against	For
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shareholder	Against	For
8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shareholder	Against	For

Vote Summary

CANADIAN TIRE CORPORATION, LIMITED

Security	136681202	Meeting Type	Annual
Ticker Symbol	CDNAF	Meeting Date	13-May-2021
ISIN	CA1366812024	Agenda	935385941 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	/ Canada	Vote Deadline Date	10-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Diana Chant	Management	For	For
1B	Election of Director - Norman Jaskolka	Management	For	For
1C	Election of Director - Cynthia Trudell	Management	For	For

Vote Summary

THE HERSHEY COMPANY

Security	427866108	Meeting Type	Annual
Ticker Symbol	HSY	Meeting Date	17-May-2021
ISIN	US4278661081	Agenda	935377300 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	/ United States	Vote Deadline Date	14-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 P. M. Arway		For	For
	2 J. W. Brown		For	For
	3 M. G. Buck		For	For
	4 V. L. Crawford		For	For
	5 R. M. Dutkowsky		For	For
	6 M. K. Haben		For	For
	7 J. C. Katzman		For	For
	8 M. D. Koken		For	For
	9 R. M. Malcolm		For	For
	10 A. J. Palmer		For	For
	11 J. R. Perez		For	For
	12 W. L. Schoppert		For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2021.	Management	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Management	For	For

Vote Summary

NUTRIEN LTD. (THE "CORPORATION")

Security	67077M108	Meeting Type	Annual
Ticker Symbol	NTR	Meeting Date	17-May-2021
ISIN	CA67077M1086	Agenda	935388202 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	/ Canada	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Christopher M. Burley		For	For
	2 Maura J. Clark		For	For
	3 Russell K. Girling		For	For
	4 Miranda C. Hubbs		For	For
	5 Raj S. Kushwaha		For	For
	6 Alice D. Laberge		For	For
	7 Consuelo E. Madere		For	For
	8 Charles V. Magro		For	For
	9 Keith G. Martell		For	For
	10 Aaron W. Regent		For	For
	11 Mayo M. Schmidt		For	For
	12 Nelson Luiz Costa Silva		For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Management	For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For

Vote Summary

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	18-May-2021
ISIN	US46625H1005	Agenda	935372285 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ United States	Vote Deadline Date	17-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Linda B. Bammann	Management	For	For
1B.	Election of Director: Stephen B. Burke	Management	For	For
1C.	Election of Director: Todd A. Combs	Management	For	For
1D.	Election of Director: James S. Crown	Management	For	For
1E.	Election of Director: James Dimon	Management	For	For
1F.	Election of Director: Timothy P. Flynn	Management	For	For
1G.	Election of Director: Mellody Hobson	Management	For	For
1H.	Election of Director: Michael A. Neal	Management	For	For
1I.	Election of Director: Phebe N. Novakovic	Management	For	For
1J.	Election of Director: Virginia M. Rometty	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Management	For	For
4.	Ratification of independent registered public accounting firm.	Management	For	For
5.	Improve shareholder written consent.	Shareholder	Against	For
6.	Racial equity audit and report.	Shareholder	Against	For
7.	Independent board chairman.	Shareholder	Against	For
8.	Political and electioneering expenditure congruency report.	Shareholder	Against	For

Vote Summary

CBRE GROUP, INC.

Security	12504L109	Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	19-May-2021
ISIN	US12504L1098	Agenda	935375534 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline Date	18-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Brandon B. Boze	Management	For	For
1B.	Election of Director: Beth F. Cobert	Management	For	For
1C.	Election of Director: Reginald H. Gilyard	Management	For	For
1D.	Election of Director: Shira D. Goodman	Management	For	For
1E.	Election of Director: Christopher T. Jenny	Management	For	For
1F.	Election of Director: Gerardo I. Lopez	Management	For	For
1G.	Election of Director: Oscar Munoz	Management	For	For
1H.	Election of Director: Robert E. Sulentic	Management	For	For
1I.	Election of Director: Laura D. Tyson	Management	For	For
1J.	Election of Director: Sanjiv Yajnik	Management	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For
3.	Advisory vote to approve named executive officer compensation for 2020.	Management	For	For
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shareholder	Against	For

Vote Summary

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	19-May-2021
ISIN	US8835561023	Agenda	935375736 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ United States	Vote Deadline Date	18-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marc N. Casper	Management		
1B.	Election of Director: Nelson J. Chai	Management		
1C.	Election of Director: C. Martin Harris	Management		
1D.	Election of Director: Tyler Jacks	Management		
1E.	Election of Director: R. Alexandra Keith	Management		
1F.	Election of Director: Thomas J. Lynch	Management		
1G.	Election of Director: Jim P. Manzi	Management		
1H.	Election of Director: James C. Mullen	Management		
1I.	Election of Director: Lars R. Sørensen	Management		
1J.	Election of Director: Debora L. Spar	Management		
1K.	Election of Director: Scott M. Sperling	Management		
1L.	Election of Director: Dion J. Weisler	Management		
2.	An advisory vote to approve named executive officer compensation.	Management		
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Management		
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shareholder		

Vote Summary

MEDCOLCANNA ORGANICS INC.

Security	58406X105	Meeting Type	Annual and Special Meeting
Ticker Symbol		Meeting Date	19-May-2021
ISIN	CA58406X1050	Agenda	935401492 - Management
Record Date	07-Apr-2021	Holding Recon Date	07-Apr-2021
City / Country	/ Canada	Vote Deadline Date	14-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	To set the number of directors at five (5).	Management		
2	DIRECTOR	Management		
	1 Felipe De La Vega			
	2 Robert Metcalfe			
	3 Abba Vieira			
	4 Thor Borresen			
	5 Jose Mora Hernandez			
3	Appointment of MNP LLP, Chartered Accountants as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management		
4	The Option Plan, in substantially the form attached as Schedule "A" to this Circular, with such additions and deletions as may be approved by the directors of the Company or as may be required by any regulatory authority, is hereby adopted as the stock option plan of the Company.	Management		

Vote Summary

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	20-May-2021
ISIN	US4370761029	Agenda	935365874 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline Date	19-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Management	For	For
1B.	Election of Director: Ari Bousbib	Management	For	For
1C.	Election of Director: Jeffery H. Boyd	Management	For	For
1D.	Election of Director: Gregory D. Brenneman	Management	For	For
1E.	Election of Director: J. Frank Brown	Management	For	For
1F.	Election of Director: Albert P. Carey	Management	For	For
1G.	Election of Director: Helena B. Foulkes	Management	For	For
1H.	Election of Director: Linda R. Gooden	Management	For	For
1I.	Election of Director: Wayne M. Hewett	Management	For	For
1J.	Election of Director: Manuel Kadre	Management	For	For
1K.	Election of Director: Stephanie C. Linnartz	Management	For	For
1L.	Election of Director: Craig A. Menear	Management	For	For
2.	Ratification of the Appointment of KPMG LLP.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shareholder	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shareholder	Against	For

Vote Summary

QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	21-May-2021
ISIN	US74834L1008	Agenda	935378819 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline Date	20-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Vicky B. Gregg	Management	For	For
1.2	Election of Director: Wright L. Lassiter III	Management	For	For
1.3	Election of Director: Timothy L. Main	Management	For	For
1.4	Election of Director: Denise M. Morrison	Management	For	For
1.5	Election of Director: Gary M. Pfeiffer	Management	For	For
1.6	Election of Director: Timothy M. Ring	Management	For	For
1.7	Election of Director: Stephen H. Rusckowski	Management	For	For
1.8	Election of Director: Helen I. Torley	Management	For	For
1.9	Election of Director: Gail R. Wilensky	Management	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Management	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Management	For	For
4.	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	25-May-2021
ISIN	US58933Y1055	Agenda	935381044 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	/ United States	Vote Deadline Date	24-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Management	For	For
1B.	Election of Director: Mary Ellen Coe	Management	For	For
1C.	Election of Director: Pamela J. Craig	Management	For	For
1D.	Election of Director: Kenneth C. Frazier	Management	For	For
1E.	Election of Director: Thomas H. Glocer	Management	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Management	For	For
1G.	Election of Director: Stephen L. Mayo	Management	For	For
1H.	Election of Director: Paul B. Rothman	Management	For	For
1I.	Election of Director: Patricia F. Russo	Management	For	For
1J.	Election of Director: Christine E. Seidman	Management	For	For
1K.	Election of Director: Inge G. Thulin	Management	For	For
1L.	Election of Director: Kathy J. Warden	Management	For	For
1M.	Election of Director: Peter C. Wendell	Management	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Management	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shareholder	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	For

Vote Summary

M&T BANK CORPORATION

Security	55261F104	Meeting Type	Special
Ticker Symbol	MTB	Meeting Date	25-May-2021
ISIN	US55261F1049	Agenda	935420238 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	/ United States	Vote Deadline Date	24-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	TO APPROVE THE AMENDMENT OF THE RESTATED CERTIFICATE OF INCORPORATION OF M&T BANK CORPORATION ("M&T") TO EFFECT AN INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF M&T'S CAPITAL STOCK FROM 251,000,000 TO 270,000,000 AND TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF M&T'S PREFERRED STOCK FROM 1,000,000 TO 20,000,000 (THE "M&T CHARTER AMENDMENT PROPOSAL").	Management	For	For
2.	TO APPROVE THE ISSUANCE OF M&T COMMON STOCK TO HOLDERS OF PEOPLE'S UNITED FINANCIAL, INC. ("PEOPLE'S UNITED") COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF FEBRUARY 21, 2021 (AS IT MAY BE AMENDED FROM TIME TO TIME), BY AND AMONG M&T, BRIDGE MERGER CORP. AND PEOPLE'S UNITED (THE "M&T SHARE ISSUANCE PROPOSAL").	Management	For	For
3.	TO ADJOURN THE M&T SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE M&T CHARTER AMENDMENT PROPOSAL AND/OR THE M&T SHARE ISSUANCE PROPOSAL, OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF M&T COMMON STOCK.	Management	For	For

Vote Summary

DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
Ticker Symbol	DG	Meeting Date	26-May-2021
ISIN	US2566771059	Agenda	935374924 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Management	For	For
1B.	Election of Director: Michael M. Calbert	Management	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Management	For	For
1D.	Election of Director: Timothy I. McGuire	Management	For	For
1E.	Election of Director: William C. Rhodes, III	Management	For	For
1F.	Election of Director: Debra A. Sandler	Management	For	For
1G.	Election of Director: Ralph E. Santana	Management	For	For
1H.	Election of Director: Todd J. Vasos	Management	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	Management	For	For
4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	Management	For	For
5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	Management	For	For
6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Shareholder	Against	For

Vote Summary

ANTHEM, INC.

Security	036752103	Meeting Type	Annual
Ticker Symbol	ANTM	Meeting Date	26-May-2021
ISIN	US0367521038	Agenda	935387488 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Lewis Hay, III	Management	For	For
1.2	Election of Director: Antonio F. Neri	Management	For	For
1.3	Election of Director: Ramiro G. Peru	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Management	For	For

Vote Summary

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	26-May-2021
ISIN	US1667641005	Agenda	935390132 - Management
Record Date	29-Mar-2021	Holding Recon Date	29-Mar-2021
City / Country	/ United States	Vote Deadline Date	25-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Wanda M. Austin	Management	For	For
1B.	Election of Director: John B. Frank	Management	For	For
1C.	Election of Director: Alice P. Gast	Management	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Management	For	For
1E.	Election of Director: Marillyn A. Hewson	Management	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Management	For	For
1G.	Election of Director: Charles W. Moorman IV	Management	For	For
1H.	Election of Director: Dambisa F. Moyo	Management	For	For
1I.	Election of Director: Debra Reed-Klages	Management	For	For
1J.	Election of Director: Ronald D. Sugar	Management	For	For
1K.	Election of Director: D. James Umpleby III	Management	For	For
1L.	Election of Director: Michael K. Wirth	Management	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Reduce Scope 3 Emissions.	Shareholder	Against	For
5.	Report on Impacts of Net Zero 2050 Scenario.	Shareholder	Against	For
6.	Shift to Public Benefit Corporation.	Shareholder	Against	For
7.	Report on Lobbying.	Shareholder	Against	For
8.	Independent Chair.	Shareholder	Against	For
9.	Special Meetings.	Shareholder	Against	For

Vote Summary

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	02-Jun-2021
ISIN	US9311421039	Agenda	935404866 - Management
Record Date	09-Apr-2021	Holding Recon Date	09-Apr-2021
City / Country	/ United States	Vote Deadline Date	01-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Cesar Conde	Management	For	For
1B.	Election of Director: Timothy P. Flynn	Management	For	For
1C.	Election of Director: Sarah J. Friar	Management	For	For
1D.	Election of Director: Carla A. Harris	Management	For	For
1E.	Election of Director: Thomas W. Horton	Management	For	For
1F.	Election of Director: Marissa A. Mayer	Management	For	For
1G.	Election of Director: C. Douglas McMillon	Management	For	For
1H.	Election of Director: Gregory B. Penner	Management	For	For
1I.	Election of Director: Steven S Reinemund	Management	For	For
1J.	Election of Director: Randall L. Stephenson	Management	For	For
1K.	Election of Director: S. Robson Walton	Management	For	For
1L.	Election of Director: Steuart L. Walton	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For
4.	Report on Refrigerants Released from Operations.	Shareholder	Against	For
5.	Report on Lobbying Disclosures.	Shareholder	Against	For
6.	Report on Alignment of Racial Justice Goals and Starting Wages.	Shareholder	Against	For
7.	Create a Pandemic Workforce Advisory Council.	Shareholder	Against	For
8.	Report on Statement of the Purpose of a Corporation.	Shareholder	Against	For

Vote Summary

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2021
ISIN	US02079K3059	Agenda	935406264 - Management
Record Date	06-Apr-2021	Holding Recon Date	06-Apr-2021
City / Country	/ United States	Vote Deadline Date	01-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Larry Page	Management	For	For
1B.	Election of Director: Sergey Brin	Management	For	For
1C.	Election of Director: Sundar Pichai	Management	For	For
1D.	Election of Director: John L. Hennessy	Management	For	For
1E.	Election of Director: Frances H. Arnold	Management	For	For
1F.	Election of Director: L. John Doerr	Management	For	For
1G.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
1H.	Election of Director: Ann Mather	Management	For	For
1I.	Election of Director: Alan R. Mulally	Management	For	For
1J.	Election of Director: K. Ram Shriram	Management	For	For
1K.	Election of Director: Robin L. Washington	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Management	For	For
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	For
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shareholder	Against	For
7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	For
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shareholder	Against	For
9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shareholder	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shareholder	Against	For
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Vote Summary

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	02-Jun-2021
ISIN	US20030N1019	Agenda	935407139 - Management
Record Date	05-Apr-2021	Holding Recon Date	05-Apr-2021
City / Country	/ United States	Vote Deadline Date	01-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kenneth J. Bacon			
	2 Madeline S. Bell			
	3 Naomi M. Bergman			
	4 Edward D. Breen			
	5 Gerald L. Hassell			
	6 Jeffrey A. Honickman			
	7 Maritza G. Montiel			
	8 Asuka Nakahara			
	9 David C. Novak			
	10 Brian L. Roberts			
2.	Advisory vote on executive compensation.	Management		
3.	Ratification of the appointment of our independent auditors.	Management		
4.	Shareholder Proposal: To conduct independent investigation and report on risks posed by failing to prevent sexual harassment.	Shareholder		

Vote Summary

BALLARD POWER SYSTEMS INC.

Security	058586108	Meeting Type	Annual
Ticker Symbol	BLDP	Meeting Date	02-Jun-2021
ISIN	CA0585861085	Agenda	935419564 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	/ Canada	Vote Deadline Date	28-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Douglas P. Hayhurst	Management		
1B	Election of Director: Kui (Kevin) Jiang	Management		
1C	Election of Director: Duy-Loan Le	Management		
1D	Election of Director: Randy MacEwen	Management		
1E	Election of Director: Marty Neese	Management		
1F	Election of Director: James Roche	Management		
1G	Election of Director: Shaojun (Sherman) Sun	Management		
1H	Election of Director: Janet Woodruff	Management		
02	Appointment of KPMG LLP, Chartered Accountants as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management		
03	RESOLVED, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors of the Corporation, that the shareholders accept the approach to executive compensation disclosed in the Corporation's management information circular delivered in advance of the Corporation's 2021 annual meeting of shareholders.	Management		
04	RESOLVED THAT: 1. The consolidated option plan ("Option Plan"), in the form approved by the Board, and its adoption by the Corporation, is hereby re-confirmed and approved. 2. The consolidated share distribution plan ("SDP"), in the form approved by the Board, and its adoption by the Corporation, is hereby re-confirmed and approved. 3. All unallocated entitlements under the Option Plan and SDP are approved and ratified until the 2024 annual meeting of Shareholders of the Corporation. 4. Any one officer or director of the Corporation is authorized on behalf and in the name of the Corporation to execute all such documents and to take all such actions as may be necessary or desirable to implement and give effect to this resolution or any part thereof.	Management		

Vote Summary

TOURMALINE OIL CORP.

Security	89156V106	Meeting Type	Annual
Ticker Symbol	TRMLF	Meeting Date	02-Jun-2021
ISIN	CA89156V1067	Agenda	935419704 - Management
Record Date	16-Apr-2021	Holding Recon Date	16-Apr-2021
City / Country	/ Canada	Vote Deadline Date	28-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Michael L. Rose			
	2 Brian G. Robinson			
	3 Jill T. Angevine			
	4 William D. Armstrong			
	5 Lee A. Baker			
	6 John W. Elick			
	7 Andrew B. MacDonald			
	8 Lucy M. Miller			
	9 Janet L. Weiss			
	10 Ronald C. Wigham			
2	The re-appointment of KPMG LLP, Chartered Professional Accountants, as auditor of Tourmaline for the ensuing year and to authorize the directors of the Company to fix their remuneration as such.	Management		

Vote Summary

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2021
ISIN	US09857L1089	Agenda	935408434 - Management
Record Date	08-Apr-2021	Holding Recon Date	08-Apr-2021
City / Country	/ United States	Vote Deadline Date	02-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Timothy M. Armstrong		For	For
	2 Glenn D. Fogel		For	For
	3 Mirian M. Graddick-Weir		For	For
	4 Wei Hopeman		For	For
	5 Robert J. Mylod, Jr.		For	For
	6 Charles H. Noski		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Bob van Dijk		For	For
	10 Lynn M. Vojvodich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2020 executive compensation.	Management	For	For
3.	Management proposal to amend the Company's 1999 Omnibus Plan.	Management	For	For
4.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For
5.	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Management	For	For
6.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shareholder	Against	For
7.	Stockholder proposal requesting the Company issue a climate transition report.	Shareholder	Against	For
8.	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shareholder	Against	For

Vote Summary

THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	08-Jun-2021
ISIN	US8725401090	Agenda	935414831 - Management
Record Date	09-Apr-2021	Holding Recon Date	09-Apr-2021
City / Country	/ United States	Vote Deadline Date	07-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Zein Abdalla	Management	For	For
1B.	Election of Director: José B. Alvarez	Management	For	For
1C.	Election of Director: Alan M. Bennett	Management	For	For
1D.	Election of Director: Rosemary T. Berkery	Management	For	For
1E.	Election of Director: David T. Ching	Management	For	For
1F.	Election of Director: C. Kim Goodwin	Management	For	For
1G.	Election of Director: Ernie Herrman	Management	For	For
1H.	Election of Director: Michael F. Hines	Management	For	For
1I.	Election of Director: Amy B. Lane	Management	For	For
1J.	Election of Director: Carol Meyrowitz	Management	For	For
1K.	Election of Director: Jackwyn L. Nemerov	Management	For	For
1L.	Election of Director: John F. O'Brien	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2022.	Management	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Management	For	For
4.	Shareholder proposal for a report on animal welfare.	Shareholder	Against	For
5.	Shareholder proposal for setting target amounts for CEO compensation.	Shareholder	Against	For

Vote Summary

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	09-Jun-2021
ISIN	US87612E1064	Agenda	935412635 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	/ United States	Vote Deadline Date	08-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1B.	Election of Director: George S. Barrett	Management	For	For
1C.	Election of Director: Brian C. Cornell	Management	For	For
1D.	Election of Director: Robert L. Edwards	Management	For	For
1E.	Election of Director: Melanie L. Healey	Management	For	For
1F.	Election of Director: Donald R. Knauss	Management	For	For
1G.	Election of Director: Christine A. Leahy	Management	For	For
1H.	Election of Director: Monica C. Lozano	Management	For	For
1I.	Election of Director: Mary E. Minnick	Management	For	For
1J.	Election of Director: Derica W. Rice	Management	For	For
1K.	Election of Director: Kenneth L. Salazar	Management	For	For
1L.	Election of Director: Dmitri L. Stockton	Management	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shareholder	Against	For

Vote Summary

BROOKFIELD ASSET MANAGEMENT INC.

Security	112585104	Meeting Type	Annual
Ticker Symbol	BAM	Meeting Date	11-Jun-2021
ISIN	CA1125851040	Agenda	935433071 - Management
Record Date	23-Apr-2021	Holding Recon Date	23-Apr-2021
City / Country	/ Canada	Vote Deadline Date	08-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 M. Elyse Allan		For	For
	2 Angela F. Braly		For	For
	3 Janice Fukakusa		For	For
	4 Maureen Kempston Darkes		For	For
	5 Frank J. McKenna		For	For
	6 Hutham S. Olayan		For	For
	7 Seek Ngee Huat		For	For
	8 Diana L. Taylor		For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For
3	The Say on Pay Resolution set out in the Corporation's Management Information Circular dated April 30, 2021 (the "Circular").	Management	For	For

Vote Summary

METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	15-Jun-2021
ISIN	US59156R1086	Agenda	935424274 - Management
Record Date	22-Apr-2021	Holding Recon Date	22-Apr-2021
City / Country	/ United States	Vote Deadline Date	14-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Cheryl W. Gris�	Management	For	For
1B.	Election of Director: Carlos M. Gutierrez	Management	For	For
1C.	Election of Director: Gerald L. Hassell	Management	For	For
1D.	Election of Director: David L. Herzog	Management	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For
1F.	Election of Director: Edward J. Kelly, III	Management	For	For
1G.	Election of Director: William E. Kennard	Management	For	For
1H.	Election of Director: Michel A. Khalaf	Management	For	For
1I.	Election of Director: Catherine R. Kinney	Management	For	For
1J.	Election of Director: Diana L. McKenzie	Management	For	For
1K.	Election of Director: Denise M. Morrison	Management	For	For
1L.	Election of Director: Mark A. Weinberger	Management	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2021.	Management	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Management	For	For

Vote Summary

SECURE ENERGY SERVICES INC.

Security	81373C102	Meeting Type	Special
Ticker Symbol	SECYF	Meeting Date	15-Jun-2021
ISIN	CA81373C1023	Agenda	935436659 - Management
Record Date	04-May-2021	Holding Recon Date	04-May-2021
City / Country	/ Canada	Vote Deadline Date	10-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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1	<p>To approve, with or without variation, an ordinary resolution, the full text of which is set forth in Appendix B to the accompanying joint management information circular dated May 6, 2021, authorizing and approving the issuance of such number of common shares of SECURE as are required to be issued pursuant to a plan of arrangement under section 193 of the Business Corporations Act (Alberta) involving, among others, Tervita Corporation and SECURE, all as more particularly described in the information circular.</p>	Management		
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Vote Summary

RESTAURANT BRANDS INTERNATIONAL INC.

Security	76131D103	Meeting Type	Annual
Ticker Symbol	QSR	Meeting Date	16-Jun-2021
ISIN	CA76131D1033	Agenda	935418663 - Management
Record Date	20-Apr-2021	Holding Recon Date	20-Apr-2021
City / Country	/ United States	Vote Deadline Date	15-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Alexandre Behring		For	For
	2 João M. Castro-Neves		For	For
	3 M. de Limburg Stirum		For	For
	4 Paul J. Fribourg		For	For
	5 Neil Golden		For	For
	6 Ali Hedayat		For	For
	7 Golnar Khosrowshahi		For	For
	8 Marc Lemann		For	For
	9 Jason Melbourne		For	For
	10 Giovanni (John) Prato		For	For
	11 Daniel S. Schwartz		For	For
	12 Carlos Alberto Sicupira		For	For
2.	Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.	Management	For	For
3.	Approval, on a non-binding advisory basis, the frequency of the future shareholder votes on the compensation of the named executive officers (every one, two or three years).	Management	1 Year	For
4.	Appoint KPMG LLP as our auditors to serve until the close of the 2022 Annual Meeting of Shareholders and authorize our directors to fix the auditors' remuneration.	Management	For	For

Vote Summary

BROOKFIELD INFRASTRUCTURE CORPORATION

Security	11275Q107	Meeting Type	Annual
Ticker Symbol	BIPC	Meeting Date	17-Jun-2021
ISIN	CA11275Q1072	Agenda	935436320 - Management
Record Date	04-May-2021	Holding Recon Date	04-May-2021
City / Country	/ United States	Vote Deadline Date	14-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Jeffrey Blidner		For	For
	2 William Cox		For	For
	3 John Fees		For	For
	4 Roslyn Kelly		For	For
	5 John Mullen		For	For
	6 D. Muñiz Quintanilla		For	For
	7 Anne Schaumburg		For	For
	8 Rajeev Vasudeva		For	For
2	Appointment of Deloitte LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For

Vote Summary

ENTERPRISE GROUP, INC.

Security	29373A303	Meeting Type	Annual and Special Meeting
Ticker Symbol	ETOLF	Meeting Date	17-Jun-2021
ISIN	CA29373A3038	Agenda	935437346 - Management
Record Date	07-May-2021	Holding Recon Date	07-May-2021
City / Country	/ Canada	Vote Deadline Date	14-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Leonard D. Jaroszuk			
	2 John Pinsent			
	3 Desmond O'Kell			
	4 John Campbell			
	5 Neil Darling			
2	To appoint Grant Thornton LLP, Chartered Professional Accountants, of Edmonton, Alberta, as auditors of the Corporation, at a remuneration to be fixed by the board of directors.	Management		
3	To consider a special resolution authorizing and approving the change of the name of the Corporation to such name as may be determined by the board or directors, in its sole discretion, within twelve (12) months from the date of such approval, as more particularly set forth in the accompanying Management Information Circular.	Management		

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	22-Jun-2021
ISIN	US57636Q1040	Agenda	935420644 - Management
Record Date	23-Apr-2021	Holding Recon Date	23-Apr-2021
City / Country	/ United States	Vote Deadline Date	21-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ajay Banga	Management		
1B.	Election of Director: Merit E. Janow	Management		
1C.	Election of Director: Richard K. Davis	Management		
1D.	Election of Director: Steven J. Freiberg	Management		
1E.	Election of Director: Julius Genachowski	Management		
1F.	Election of Director: Choon Phong Goh	Management		
1G.	Election of Director: Oki Matsumoto	Management		
1H.	Election of Director: Michael Miebach	Management		
1I.	Election of Director: Youngme Moon	Management		
1J.	Election of Director: Rima Qureshi	Management		
1K.	Election of Director: José Octavio Reyes Lagunes	Management		
1L.	Election of Director: Gabrielle Sulzberger	Management		
1M.	Election of Director: Jackson Tai	Management		
1N.	Election of Director: Lance Uggla	Management		
2.	Advisory approval of Mastercard's executive compensation.	Management		
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Management		
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Management		
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Management		
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Management		

Vote Summary

CARMAX, INC.

Security	143130102	Meeting Type	Annual
Ticker Symbol	KMX	Meeting Date	29-Jun-2021
ISIN	US1431301027	Agenda	935430188 - Management
Record Date	23-Apr-2021	Holding Recon Date	23-Apr-2021
City / Country	/ United States	Vote Deadline Date	28-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Peter J. Bensen	Management	For	For
1B.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Ronald E. Blaylock	Management	For	For
1C.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Sona Chawla	Management	For	For
1D.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Thomas J. Folliard	Management	For	For
1E.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Shira Goodman	Management	For	For
1F.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Robert J. Hombach	Management	For	For
1G.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: David W. McCreight	Management	For	For
1H.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: William D. Nash	Management	For	For
1I.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mark F. O'Neil	Management	For	For
1J.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Pietro Satriano	Management	For	For
1K.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Marcella Shinder	Management	For	For
1L.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mitchell D. Steenrod	Management	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Management	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Management	For	For
4.	To vote on a shareholder proposal regarding a report on political contributions, if properly presented at the meeting.	Shareholder	Against	For